

Church Conference 2025
Christ Church United Methodist



For Such a Time as This

November 3rd, 2025

Table of Contents

STATE OF THE CHURCH 2025	3
LAY LEADER REPORT	5
SIMPLIFIED ACCOUNTABILITY STRUCTURE OVERVIEW	6
LEADERSHIP TEAM/COVENANT COUNCIL ANNUAL REPORT 2025	7
VISION, MISSION, AND VALUES STATEMENTS:	7
MEMBERSHIP REPORT FOR CHURCH CONFERENCE	8
NOMINATIONS REPORT 2025	12
STAFF PARISH RELATIONS COMMITTEE ANNUAL REPORT 2025	15
SHARED YOUTH MINISTRY	16
FINANCE COMMITTEE ANNUAL REPORT 2025	18
REPORT OF THE BOARD OF TRUSTEES	18
ANNUAL MISSION REPORTS 2025	20
UNITED WOMEN IN FAITH ANNUAL REPORT 2025	23
STEPHEN MINISTRY ANNUAL REPORT 2025	23
EARL MILLER SPECIAL NEEDS COMMITTEE	24
OUTDOOR MINISTRY ANNUAL REPORT	25
KITCHEN COMMITTEE ANNUAL REPORT 2025	25
MEMORIAL PRAYER GARDEN ANNUAL REPORT 2025	26
LAY SERVANT MINISTRIES REPORT	26

PASTOR COMPENSATION PACKAGE.....	27
FINANCE REPORTS THROUGH OCTOBER 29TH 2025	28
SPENDING VS. BUDGETED AMOUNT 2025	28
BALANCE REPORT	33

State of the Church 2025

Doing ministry is a bit like baking. The ingredients must come together in just the right proportions to create something with the right depth, flavor, and texture. Patience and precision help — but so do creativity and a whole lot of prayer.

This year, God baked something extraordinary in the test kitchen of Christ Church, and I had the privilege of mixing the ingredients.

Celebrations:

Fifteen new people asked to join the church this year — meaning we kept pace with our losses through death and transfers. We also celebrated our first confirmation graduate in seven years as we welcomed Juan Jimenez as a confirmed member of Christ Church. Every week our list of committed participants who are active, but not members, continues to grow as new visitors become regular attenders. God is shaking things up!

In December of 2024, at 83 years old, Audrey Ricker came to me and asked if she could teach her first Bible study on Zoom. In January we launched her new class — reading the bible together! While she passed away just a few weeks into her new program, her courage, boldness, and spirit of adventure continue to inspire us. What new thing might God be calling you to try this year?

Rev. Ed Denham stepped into teaching adult education during the weekdays, and his class on Revelation brought new people into our adult education program. Speaking of education, the facilitators of Room 4U Sunday School decided to revamp their program and offer our first-ever hybrid online and in person class at Christ Church! They met throughout the summer to update their format and reimagine how their class might carry on Ed Murray, Rev. Bob Kuyper, and Jack Olwine’s legacy while better meeting the needs of participants and their own goals as teachers. We are fulfilling the great commission as Jesus said — go and teach!

Our Children’s Ministry continues to offer programming on the first Sunday of each month and to host special events around Christmas and Easter. Our partnership ministry with Saint Paul’s and Desert Skies continues to provide Christ Church youth with an outstanding program of fellowship, education, and discipleship formation — thanks to the excellent work of Luis Ortiz. We have also continued partnering with Saint Paul’s to offer different worship and outreach services between

our two locations, meeting the needs of diverse ages and communities. What an answer to prayer.

Prayer has been a focus this last year as our Shepherd program continues to engage people in phone calls and connection once a month. Our Stephen Ministry has been imagining where it might grow next and has launched our Sweet Hour of Prayer on the second Tuesday of every month, so that we — as a people who care together — might also lift up prayer together. Hope to see you there.

Our leadership invited the church into the process of discerning and crafting a statement that captures God's vision for who we are as a congregation in the United Methodist Church and our mission as People Caring for People. We are excited to see how God will grow us in this work.

Challenges:

As any of us who've aged know, time brings both wisdom and wear — and our buildings are no exception. One of our major challenges this year was the loss of our insurance through the conference group policy. From January to April, each month we paid nearly four times our historical rate to keep coverage, which created a significant financial strain. As a result, we were unable to keep up with our apportionment payments and are currently six months behind on that obligation.

We've also faced ongoing security challenges, with small and medium-sized acts of vandalism occurring regularly on our campus. Our irrigation system had to be completely replaced this year — there was nothing left to patch.

Meanwhile, the demand for our food bank continues to grow even as resources shrink. Every day, people come to our doors who cannot pay their rent, who have suffered unimaginable loss, who are dealing with the messiness of life, and who are looking for a word of Good News.

And while we aren't perfect, we know that God is at work. As one Google reviewer wrote, "You guys saved me."

Menu preview:

In the pages that follow, you will read about the diligent work of Christ Church's leaders as they have answered God's call to be People Caring for People this past year. You will see how we have:

- Discerned our evolving vision, mission, and values,
- Continued to meet the needs of our community internally and externally through mission, service, and even (drum roll please) administration.
- Invested your financial resources to support all of our work.
- Stewarded the gifts you have given us to maintain and repair our facilities.

But I hope that you'll also read between the lines — to see that the living, breathing Spirit of God is moving and changing lives here at Christ Church.

Despite the complexity of the ingredients we're working with, what we are baking together is part of the Body of Christ — and it is worthy of feasting over.

Enjoy the meal.

Peace,
Pastor Beth

Lay Leader Report

I am going to share with you some plans for Christ Church that will happen over the next year. Back in September, Covenant Council voted to proceed with a period of discernment to explore the Simplified Accountable Structure (SAS) as a possible structure change for Christ Church. The SAS involves streamlining our current committee-based system into one comprehensive structure that manages the administrative work of the church. Specifically, the four administrative committees: Trustees, Finance, Staff-Parish Relations Committee (SPRC), and Covenant Council, would be combined into one unified Leadership Board. There would still be a separate Nominations committee and of course all our other missions and ministries would continue as well.

Why would we consider this change? Well, the SAS is intriguing because it is a mission-focused structure. Pastor Beth recently guided us through an enlightening all-church visioning process, and we are about to adopt our new mission and vision statements today. And so, the next step for us as a church will be to actively live into our mission and vision.

Simplifying a church's structure to a model such as the SAS can help shift more time, energy, and resources into ministry and fewer resources used in administration. As a result, churches who transition to the SAS model can release more people into ministry to reach people for Jesus Christ, all while being more efficient in how they take care of the business of the church. Ministries can flourish when the church structure is simplified. So, to enhance our missional effectiveness, a change in church structure could be beneficial—but we, as an entire church, will decide that together.

On the other hand, if you compare our current committee-based structure, which is also a valid way of doing the work, that structure focuses a lot more on filling committee positions, specifically those administrative positions first, and then leaving a smaller number of people available or willing to do the ministries of the church—and that can eventually wear down church leaders. In an era of our church in which we are comprised largely of an older (and wiser!) congregation, it might be worthwhile to consider ways we can be nimbler and more efficient with how we do the business of the church.

Ultimately though, simplifying a church's structure is a big decision and we should not take this decision lightly. Our plan is to take the next 6 to 8 months to learn about the Simplified Accountable Structure with the entire church, to fully educate ourselves, and to discern if this will

be a good option for us in the future. After this discernment period, once we have been adequately educated, we will then have a special Church Conference where the church would vote on the SAS and decide officially if we'd like to transition to this model. That vote would ideally be before summertime next year, so that Nominations Committee would have plenty of time to discern and recruit people onto the Leadership Board (if we decide to go that route). So then, at our Church Conference next year in 2026 we would potentially be voting on the slate of people for the new Leadership Board that would start in January 2027.

The discernment period we are about to embark upon is largely educational as well as a time of exploration. We will be assigned a SAS coach who will help facilitate and guide our discernment period so that we can be fully educated about this structure. There will be multiple group learning sessions about the SAS where we will learn how this structure works, how it is implemented, what the Leadership Board is responsible for, we will learn about accountable leadership, how the board meetings are structured, and how information will be shared with the congregation regarding the work done by the Leadership Board. Everyone will have opportunities to learn, ask questions and have conversations about the simplified accountable structure. I would encourage anyone with questions about any of this to talk to myself, Pastor Beth, or even Rev. Javier who has his own unique perspective working with churches who have explored this structure and have made the transition. My hope is that we would enter this period of discernment together with a little bit of curiosity and a lot of grace. But please know, more information will be forthcoming, so stay tuned.

Thank you.
Kara Ford

Simplified Accountability Structure Overview

What is it?

- SAS is a simplified church structure in which the four administrative committees (Trustees, Finance, SPRC, Covenant Council) are replaced by one Leadership Board, consisting of nine people serving three-year terms.

Why do we want to consider this? What are the benefits?

- SAS removes bottlenecks in decision-making process (i.e. time, energy, resources, multiple committees, silos, disjointed focus and priorities).
- SAS has a missional focus— the Leadership Board aligns church resources to the mission and vision.
- Less meetings and more people are released and available for ministry.
- SAS is adaptable to our church's unique, changing landscape. Systems, procedures, and policies in place are flexible and adaptable.

What's next?

- The Discernment Phase—We will spend the next 6-8 months learning about the SAS. There will be layers of conversations and communications for all.

- Sometime around May we will have a special Church Conference to vote whether we want to transition to the SAS model.

After we vote then what?

- If we vote in favor of transitioning to the SAS, the Nominations Committee will begin discerning and recruiting people to make up the 9-person Leadership Board.
- If we decide not to transition to the SAS and instead remain with our current committee-based structure, the Nominations Committee will begin discerning and recruiting people to fill all the committee positions as usual.
- For our Church Conference in Fall 2026 we will be voting to affirm either:
 - 1) the people making up our new Leadership Board (if we transition to SAS)
 - OR--
 - 2) the people comprising all our usual committees

Leadership Team/Covenant Council Annual Report 2025

Your Covenant Council consists of twenty-one members plus Pastor Beth Rambikur. There are eleven ministry areas represented and ten members at large. We held committee meetings by zoom in January, February, March, April, July, August and September. Each meeting begins with a devotion and prayer. We then have committee reports as needed from Finance, Trustees, SPRC, Outdoor Ministries, and any others that have business to present.

We hosted three potlucks this year, along with Outdoor Ministries. Our first potluck was held on Frontier Sunday on February 23. We held the next one on May 25. The third potluck was held in conjunction with the Clothing Boutique open house on September 28. All three potlucks were well attended. Everyone enjoyed the time for fellowship.

In May we held an in person retreat in Social Hall where we developed a proposed mission statement and vision statement, along with a list of values. This was followed by three listening sessions in August where we received input from the congregation. Using that input, we have proposed the following statements to be submitted to the all church conference for approval.

Vision, Mission, and Values Statements:

Proposed Amended Vision Statement: To welcome and serve all with courage following Christ's example through compassion, fellowship, and our faith.

Proposed Amended Mission Statement: We are a welcoming, inclusive faith community where all are invited to grow in faith and participate in ministry to the world.

Proposed Amended Values: As a United Methodist Church, we value: Grace/Love, Welcoming, Joyful Praise, Service, Openness, Prayerfulness, Selflessness, Honesty, Acceptance, and Spirit Filled Discipleship.

Motto: People Caring for People

Statement of who we are:

As a congregation of the United Methodist Church, we follow in the footsteps of Christ by engaging in ministry through: Missions, Music, Education, Prayer, Fellowship, Worship and Acts of Service.

If these statements are approved, this is what will appear on our website and any advertising that we distribute.

Next year we have plans to explore the Simplified Accountable Structure. This would streamline the four administrative boards of Covenant Council, Finance, Trustees, and SPRC into a single board consisting of nine members. If approved, there will be a period of several months of learning about this structure and discerning it's fit for our congregation. The entire congregation will be invited to participate in this learning process. This new structure would not be adopted until after the learning process and a time of discernment by the congregation. It must be voted on by the congregation before it can be adopted.

Covenant Council members work to represent the congregation in planning for the future of Christ Church. We gladly accept your feedback and recommendations on what you would like to see for our church. We want to make sure that we live into our vision statement, mission statement, values, and motto. It takes everyone to help carry out the mission of the church.

Respectfully submitted,

Paula Jameson
Chair, Covenant Council

Membership Report for Church Conference

October 7th, 2024 – November 3rd, 2025

Updated October 21st by Pastor Beth Rambikur

Membership of Christ Church United Methodist

- **Red names** are new members since last church conference. Tod= by transfer from other denomination, PF= profession of faith, Confirmation, TUMC= transfer from another United Methodist Church, RJ-rejoined.
- **Name** indicates second year removal list, if we do not hear back by call, email, or card by December 30th of 2025, these members will be removed from membership by action of the church conference on November 3rd.
- **Name** indicates people on the first-year removal list if we do not hear back by call, email, or card by December 30th of 2025, these members will be added to the second-year removal list for action in 2026.
- Name** are people who have moved and have not yet indicated what they want us to do with their membership.
- After the members we have listed those who have died.

- We have included those who have left the church by various means.
- At the end of the report are those people who are in relationship with Christ Church but are not included in our membership report: such as regular participants (we have many!), children and youth, and clergy.

Members

- | | | |
|-----------------------------------|--|--|
| 1. Rick Aaberg | 35. Leanna Crosby | 70. Jeff Heath |
| 2. Christina (Tina) Aaberg | 36. Carolyn "Boots" Cushing ^{Tod} | 71. John Hinton ^{PF} |
| 3. Danial Abel | 37. Richard Dale | 72. Jan Horton ^{Tod} |
| 4. Janet Abel | 38. Jason Dale ^{pf} | 73. Debbie Hoster |
| 5. Ellie Adams | 39. Peter Daniels | 74. Richard Humphries |
| 6. Phyllis Allen | 40. Michael Davis | 75. Kaden Hunter ^{pf} |
| 7. Linda Andersen | 41. Joe Delapast | 76. Leslie Hunter |
| 8. Linda Anthony | 42. Christa Downey | 77. Mary Beth Hunter |
| 9. Andrew Ayres | 43. Dan Droski | 78. Joe Jameson |
| 10. Katie Ayers | 44. Faye Droski | 79. Paula Jameson |
| 11. Edith Bailey | 45. Bernice Edwards | 80. Gary Jay |
| 12. Kathy Baish | 46. Michael Edwards | 81. Joandare Lovett-Jay |
| 13. Jacqueline Baldwin | 47. Regina Edwards | 82. Dorothy Jensen |
| 14. Joseph Barkenbush | 48. James Entwistle | 83. Marquita Jensen |
| 15. Mercedes (Peggy) Bartlett | 49. Louise Entwistle | 84. Fred Jervis |
| 16. Pierre Bashikire | 50. Katherine Ferguson | 85. Joan Jervis |
| 17. Janet Bentley | 51. Don Finch | 86. Juan Jimenez ^C |
| 18. Ric Biddlecome | 52. Joanne Finch | 87. Edwin Jones |
| 19. Brad Biddlecome | 53. Patricia Flanders | 88. Elaine Jones |
| 20. Jane Bixler | 54. Mary Follet | 89. Linda Jones |
| 21. John Blanchard ^{nca} | 55. James Force | 90. Lynn (Ann) Kellison ^{Tof} |
| 22. Dorothy Boone | 56. Paul Ford | 91. Ronald Ray (Ron) Kellison ^{Tod} |
| 23. Doris Brown | 57. Kara Ford | 92. Carmen Kemery ^{**} |
| 24. Jamie Brown | 58. Jane Furr | 93. Hailey Kopac |
| 25. Sharon Butler | 59. Serge Giboweiah | 94. Joyce Kunkel ^{RJ} |
| 26. Sara Jean Byers | 60. Helen Gilbert | 95. Elizabeth Kuyper ^{**} |
| 27. Georgia Carmichael | 61. Katherine Gilbert | 96. Don Laufenburger |
| 28. Diana Cawelti | 62. Alice (Becky) Gooding | 97. Clarence Laughman |
| 29. Jeff Clark | 63. Christine Gorder | 98. James Lear |
| 30. Lillian Cole | 64. Ken Gray | 99. Lisa Lear |
| 31. Tish Cox | 65. Debra Haddock | 100. Bernice Lenz |
| 32. Betty Crane-Rice | 66. Jane Carole Hammond | 101. Beverly Lewis |
| 33. Ned Crary | 67. Don Harclerode | 102. Lillie Lingle |
| 34. Ruth Crary | 68. Cora Harkins | 103. Gretchen Lofgren |
| | 69. Frances Harper | 104. Karl Lorenz |

105. Sandra Lorenz
 106. Kristal Lowe**
 107. Freda McCabe
 108. Bonnie McNeal
 109. Ryan Mellgren
 110. Bettina Mellgren
 111. Thomas Messmore
 112. Karen Messmore
 113. Marie Metzler
 114. Dean Miller
 115. Kathryn Monier
 116. Laura Monier
 117. Bob Monier
 118. Barbara Morgan^{pf}
 119. Becky Moore
 120. Jack Moore
 121. Cynthia Moore
 122. Brian Murray**
 123. RosaLee Murray
 124. Ted Nanassy**
 125. John Neve
 126. Judy Obert
 127. Allen O'Dell
 128. Betsy O'Dell
 129. Tom O'Keefe ^{TUMC}
 130. Antonio Padilla
 131. Barbara Parkinson
 132. Henry Parra
 133. Sandra Parsons
 134. Barbara Perkins
 135. William (Bill) Polk
 136. Angela Powell
 137. Jo Ann Powell
 138. Cassandra Prescott
 139. Bob Ratledge
 140. Sherry Ratledge
 141. Kurt Reinke
 142. Cat Reinke
 143. Bob Rice
 144. Barbara Richardson
 145. Earlene Ridge

146. Jabari Roberison^{pf}
 147. John Roberts
 148. Raynaldo Roman
 149. Lenora Rozelle
 150. Doris Russell
 151. Honey Sanchez
 152. Sandy Sargent
 153. Ralph H. Schild, Jr.
 ^{TUMC}
 154. Susan Schreiner
 155. Suzanne Shipley
 156. Tobin Sidles
 157. Shawne Sidles
 158. Deanna Smith-Fagin
 159. Ed Smith-Fagin
 160. Patricia Spoonamore
 161. Harold Stites
 162. Sharon Stites
 163. Robert Stoebe
 164. Wally Suman ^{Tod}
 165. Carol Swango
 166. Daniel Swango
 167. Charles (Alan) Syers
 168. Janis Syers
 169. Claysue Tarley-Teah
 170. Donna Taylor
 171. John Tejada
 172. Michelle Tejada
 173. David Templin
 174. Beverly Thompson
 175. Don Thompson
 176. Robert Thompson
 177. Ron Thompson
 178. Carol Tilton
 179. Harold Tretbar
 180. Brian Trusty
 181. Renee Trusty
 182. Lynda Turrentine
 183. Rosemary Tweet
 184. Lyle Tweet
 185. Janet Ulery

186. Robert Ursery
 187. Donald Van Horn
 188. Deanna Van Horn
 189. Pam Vondrak
 190. Terry Vondrak
 191. James Walker
 192. Donna Walker
 193. Iris Washburn
 194. Steve Washburn
 195. Don Waugaman
 196. Janet Waugaman
 197. Paul Waugaman
 198. Dot Waugaman
 199. Alisa Weems
 200. Linda Weems
 201. Wendy West
 202. Mary Williams
 203. Rachel Williams
 204. Freida Wright
 205. Hui-Ling Yu (Helen)^{Tod}
 206. Marie Zoellner

New Members:

15

Those who have died: 8

1. Clarine Haslag
11/30/25
2. Evelyn Stevenson
1/11/25
3. Audrey Ricker 2/14/25
4. Sandy Padilla 4/16/25
5. Ned Adams 6/27/25
*not a member death
6. Joyce Seitz 7/19/25
7. Barbara Haller 8/10/25
8. Kay Hendricks 9/11/25

Transfers: 1

Cindy Rinehart FUMC

Moves: 0

Mistakes made in 2024: 2

Bob Christian – he was listed as a member and he is deceased

Janet Tolman is a participant not a member

Clergy who hold membership in a conference:

Robert (Bob) Kuyper
Joyce Thornton
Beth Rambikur
Ed Denham

Affiliate Members: 1

1. Valerie Hammons

Baptisms: 0**Confirmations: 1**

Juan Jimenez 5/18/2025

Children/Youth

1. Vanessa (Ash) Edwards
2. Virginia Gilbert
3. Elizabeth Gilbert
4. Amelia George
5. Jet Carrillo
6. Sophia Pasquariello
7. Dylan Richardson Guyer
8. Emil (?)
9. Tira (?)
10. Matthew Morgan
11. Leah Morgan
12. Abigail Finch
13. Anabell Finch Yu
14. Eden Erskine
15. Lily Erskine
16. Tayla Foard
17. Jackson Clark (?)

18. Talia May Mellgren

Participants

1. Noella Amyot
2. Donna Ashley
3. Rosanna Borst
4. Enid Bos
5. Susan Brodhagen
6. Mary Kay Bush
7. Brian Carter
8. Linda Carter
9. Mary Chartos
10. Carolyn Davis
11. Dennis Bert
12. Jan Bert
13. Jane Denham
14. James Eggert
15. Roger Erikson
16. Chinwe Ezeakunne
17. Jesse Finch
18. Curtis Foster
19. Lillian Fox
20. Gregory Frey-Torres
21. Omaris Frey-Torres
22. Alex George
23. Stephanie Hartung
24. Susan Harwood
25. Tom Haslag
26. Christine Harper
27. Susie Hathaway
28. Cosie Hathway
29. Bev Herman
30. Janet Jirak/Garriock?
31. Howard Jarret
32. Victoria Lofgren
33. Karen Lucas
34. Kathy Martinez
35. Rudy Martinez
36. Meghan McGovern
37. Doris Meunier
38. Linda Midock
39. Julie Moffet
40. Concepcion Murray

41. Pamela Norman

42. Carol Norton
43. Tina Nusbaum
44. Claire Olsen
45. Adeola Oyewole
46. Jackie Pittman
47. Peggy Rambikur
48. Sinamar Respicio
49. Marie Roberts
50. Michael Salley
51. Susan Schild
52. Sue Schmelz
53. Shelley Shelton
54. Janice Slokum
55. Kathryn Snodgrass
56. Kenny Sonnah
57. Lynn Speight-Clark
58. Genie Stoker
59. David Stoker
60. Christian Teah
61. Mitch (Mitchel) Timinsky
62. Ann Thornes
63. Janet Tolman
64. Oksana Usachova
65. Susan Williams
66. Steven Williams
67. Claudia

Removed by action of Church Conference 2024

1. Eric Moore
2. Ida (Ki) Moore
3. Louis Rojo
4. Jean Rojo
5. Paul Saul
6. Jim Wheelock
7. Martha Williams

Nominations Report 2025

Compiled by Pastor Beth Rambikur

Nothing happens in a church without God: Father, Son, and Holy Spirit. And God depends on those who say yes to create change in the world.

Reported below are:

- 1) Those we must thank for saying yes for a season to do the work they were called to do and now are experiencing a change of ministry, or position.
- 2) Those we must thank for saying yes to the upcoming season of leadership at Christ Church United Methodist.
- 3) Vacancies we have not yet filled for 2026 highlighted in green – if God is calling you to say “yes” to one of these let me know at pastor@ccumtucson.org or 520-327-1116
- 4) While we have reported openings every year for various leadership positions coming up in the next year – this year we are not publishing that list. Instead, I invite you to read the Simplified Accountability Structure (SAS) overview (page 6) of what we might be looking for if the church moves to a Simplified Accountability Structure for the ministry year of 2027. As the church prayerfully considers what this change might mean for us, we invite all of you to participate in our educational events and discernment. More information will be forthcoming soon.

We would like to thank the following people who have served faithfully in their various positions – we are who we are today because of their leadership and service:

Kara Ford – Church Lay Leader and Lay Member to Annual Conference
Michael Edwards – Missions Chair, Lay Member to Annual Conference, nominations, and SPRC member
Paul Waugaman – Chair of Trustees
Cora Harkins – Covenant Council
Tobin Sidles – Covenant Council
Debra Haddock – Covenant Council
Susan Schreiner – Covenant Council

Janet Waugaman – Trustees
Gary Jay – Trustees
Lynda Turrentine – Trustees
Bob Kuyper – Finance
Ron Thompson – Finance
Jim Entwistle – Finance
Ruth Crary – SPRC
Bob Ursery – SPRC
Georgia Carmichael - Nominations

Church Wide Leadership

Lay Leader: Marie Zoellner

Annual Conference Representative: Marie Zoellner

Annual Conference Second Representative: TBD

Treasurer: Carol Swango

Recording Secretary: Paula Jameson

Leadership Team/Covenant Council

This body meets about 7 times a year on the fourth Tuesday of the month at 6:30pm. They oversee the big picture ministry of the church, dream what can come next, and hold the church leadership accountable to the vision and mission of the church in all that they do.

Chair Person: Paula Jameson
Lay Leader: Marie Zoellner¹
Trustees Chair: TBD
Finance Chair: Suzanne Shipley
Staff Parish Chair: Kara Ford
Missions Chair: TBD

Worship Representative: Terry Vondrak

Memorial Garden Rep: Gretchen Lofgren
Stephen Ministry Rep: Shawne Sidles
United Women in Faith President:
Debbie Hoster
Treasurer: Carol Swango
Outdoor/family ministries rep:
Karen Messmore

Members at Large

2026: Peggy Bartlett
2026: Wendy West
2027: Freda McCabe

2027: Rick Aaberg
2027: Iris Washburn
2027: Don Waugaman

2028: Jane Furr
2028: Gary Jay
2028: Don Finch

Trustees

This team oversees the assets of the church, primarily the church campus. They deal with repairs, maintenance, and improvement of the campus. **They meet regularly on the first Tuesday of the month at 6:30 pm.**

2026: _____
2026: Paul Waugaman²
2026: Bob Stoebe

2027: Joanne Finch
2027: David Templin
2027: Tom Haslag

2028: Michael Edwards
2028: Juan Jimenez
2028: _____

Finance

Numbers tell a story and the finance team makes sure that Christ Church's numbers match up with our vision and mission. They meet at least 6 times a year on the third Tuesday of the Month at 6:30. Not listed below are SPRC representative, Lay Leader, Church Council Rep, Trustees Rep, Treasurer and Financial Secretary who are also on this committee.

Chair: Suzanne Shipley (27)
2026: Paul Ford
2026: Joe Barkenbush
2026: Dick Lear (28)

2027: Les Hunter
2027: Gretchen Lofgren
2027: _____

2028: Janet Waugaman
2028: Ruth Crary
2028: Rachel Williams

Staff Parish Relations (SPRC)

This is the humans relations committee of the church helping to care for our staff while also providing oversight and support.

¹ Sits on all committees, but is not listed in each category in this report

² Is serving as the SAS liaison to Trustees to help facilitate possible transition.

Chair: Kara Ford (26)	2027: Karen Messmore	2028: Tobin Sidles
2026: Michelle Tejada	2027: Dan Swango	2028: Cora Harkins
2026: Jinda Jones	2027: Dorothy Boone	2028: Laura Monier

Missions

This committee is made up primarily of our leaders of various missions and would very much like to see broader representation of the church present at the table to discuss long term strategic vision around our ongoing mission projects.

Chair: TBD

Asylum Ministry Rep: TBD
 Clothing Boutique Rep: Judy Obert
 Food Bank Rep: Katherine Gilbert
 Co-Chair Food bank: Martha Davis

Food for life: Marie Zoellner
 Good Samaritan Ministries: Michael Edwards
 Primavera: Don Waugaman
 Member at large Cassandra Prescott

At Large

2027: Beth Hunter	2027: Ellie Adams	2028: Lynne Speight-Clark
2027: Pam Vondrak	2028: Deb Haddock	2028: Joandare Jay

Nominations Committee

Chair: Pastor Beth Rambikur	Member at large: Don Finch (26)
Lay Leader: Marie Zoellner	Member at large: Linda Jones (27)
SPRC Chair: Kara Ford	Member at large: Sharon Stites (28)
Chair of Covenant Council: Paula Jameson	Member at large: Rosalee Murray (28)

The following are groups and teams that operate within the church (We did not list missions groups or fellowship groups). These are not elected groups but there are always needs for people to serve here. If you would like to participate with this group please contact the leader!

Outdoor/Family Ministry: Contact Karen Messmore at Kmessmore@aol.com
 Rick and Tina Aaberg, Janet and Don Waugaman, Karen and Tom Messmore

Kitchen Committee: Contact Karen Messmore at Kmessmore@aol.com
 Earlene Ridge, Beth Hunter, Karen Messmore, Carol Swango

Memorial Prayer Garden Trustees: contact Gretchen Lofgren at glofgren22@gmail.com
 Gretchen Lofgren and Ron Thompson

Memorials and Gifts: Contact Kathy Ferguson at katharinef1941@gmail.com
 Kathy Ferguson and Betty Rice

Worship Team: Contact Tom Haslag at thaslag@cox.net

Needed: Ushers, power point builders, slide operators, communion supplies stewards,
and people who can help set up and take down paraments and banners.

Golf Cart Team: Contact Paula Jameson at pjames50@outlook.com Ron Thompson, Tom Haslag, Tobin Sidles, Roger Erikson, Rick Aaberg, John Tejada, Don Waugaman, and Michael Edwards, Henry Parra, Ray Ramon

Staff

(are listed for your information as they interact with several of our committees)

Pastor: Beth Rambikur

Administrator/Financial Secretary: Candi Eppley

Facilities Manager: Ron Thompson

Custodian: Pierre Bashikire

Choir Director: Sinamar Respicio

Bell Choir Director: John Neve

Organist/Pianist/Accompanist : Janet Tolmen

Communications: Mary Beth Buttler

Staff Parish Relations Committee Annual Report 2025

The Staff-Parish Relations Committee (SPRC) meets quarterly via Zoom. This year, the SPRC aimed to redistribute some annual tasks earlier in the year to alleviate the workload for Pastor Beth and Candi in the last quarter. This goal was achieved by completing staff evaluations and the SPRC budget in the third quarter. Additionally, we have completed and submitted the SPRC Appointment Preference Form to the conference and have requested that we retain Pastor Beth.

We are delighted to report there have been no staff changes this year. The SPRC wishes to acknowledge with heartfelt gratitude all our wonderful staff members at Christ Church. Their daily contributions are vital to how we function and the ministries we do. We are so fortunate to have such a dedicated team of employees.

To help foster a culture of staff celebration, I want to point out that our eight staff members have a combined 80 years of service to Christ Church. In September, we celebrated Candi Eppley's 10-year anniversary as our Financial Secretary and Office Administrator. And in three short years we have two staff members, John Neve and Pierre Bashikire, who will both be celebrating 20 years with us. So mark your calendars Christ Church, we've got a lot to celebrate between now and then!

Submitted by Kara Ford, Staff Parish Relations Chair

Shared Youth Ministry

Shared Youth Ministry- Church Conference Report – 10/23/25

St. Paul's UMC • Desert Skies UMC • Christ Church UM

Why do we exist?

We help students (grades 6–12) belong, believe, and serve each week. We do this as a weekly, intergenerational ministry that invests in students spiritually and socially, with real belonging, simple faith steps, and fun.

July–October briefly (some highlights):

We started the new school year with a welcome night with games and street tacos for a mission team from Denver, set top priorities with the Jar of Life, and practiced teamwork with games and an escape room (19 teens). After that, we welcomed new students with peer-led volleyball, built community with old-school games, previewed a Grand Canyon star party for middle school, held a culture and diversity workshop with a 2026 Q&A Service Learning trip, and recently planned a comet-viewing night with telescopes to spark curiosity and learning in partnership with members of Christ Church UM.

What we have built (last 14 months)

Belong: Relationships first

We meet every week consistently, and students feel welcome and seen. They even invited friends and connected with teens from all three churches. Hands-on and off-site activities work best, so we're planning more. Favorites include Camping 101, Round1 bowling, Ace of Escape, cooking together, a Sabino hike, and a pool party at Highland Vista Park. We join district youth events every other month. In the last 14 months, we have had 20+ students involved and six regular adult volunteers.

Believe: Growing in faith.

We restarted Sunday School, adopting the Echo the Story curriculum, with simple, creative writing and talk-based learning. We add short devotions and reflections at most gatherings. Last spring, we had five confirmations (including one baptism): St. Paul's (3), Christ Church (1), Desert Skies (1).

Serve: Love in action.

We consistently serve at Fellowship Square, visiting and interacting with our “adopted grandparent”. We join community projects like Gospel Rescue Mission and Community Gardens of Tucson. These three organizations are now regular partners in our planning. So far, students are forming friendships, having fun, (re) learning stories of the Bible, and serving together.

What are we doing and planning for this school year?

Weekly gatherings mix fun, faith talks, and service; unplugged games night, a monthly large-group Echo the Story, first steps in Culture & Diversity, movie/community nights, and a hands-on service day (community garden in Vail). Intergenerational moments continue (Advent

visit to Fellowship Square, music leadership chances, and a “Think Tank” with our pastors on Nov 16).

Where we are going (near future and next year)

Keep the weekly rhythm steady, keep Echo the Story simple, and stay local (and internationally), hands-on, and repeatable. We will keep it simple weekly, grow intergenerational moments, and invite 2–3 new Sunday School volunteers (would you join us?).

Summer 2026

- Domestic Fun Trip (mainly for middle schoolers) Around the Grand Canyon to build friendships and service, especially for new students (with a science and teamwork approach).
- International Mission & Service-Learning Trip (HS)- Honduras: With partners we know and trust. Planning, timeline, and fundraising plan are already underway. Work on 2026 trips has begun (parents Q&A, first fundraising event in November).

Why does our Shared Youth Ministry matter?

- For students: They have a real place to belong, ask honest questions, and practice faith now.
- For the church: The three-church partnership is working; shared people, spaces, and momentum produce steady participation, service habits, and confirmations (following roster in fall 2026).

UPCOMING EVENTS

- Nov 9 (3–5 PM): Outdoor District Youth Event @ Fort Lowell Park (Ramada 3).
- Nov 15 & 22 (2:30 PM): Rehearsals for Christ the King Sunday.
- Nov 16: Can I Ask That: Conversation night with all three pastors.
- Nov 22 (Sat): Parents’ Night Out: First fundraiser for the Honduras Service-Learning Trip.
- Dec 14: Advent service at Fellowship Square (carols, songs, bells) + Youth Christmas Party that evening.

How can the Congregation help?

- Invite across generations: welcome grandparents, musicians, gardeners, and mentors on select nights.
- Champion weekly presence: help us keep a steady weekly rhythm by recommending 1–2 adults (especially for Sunday School).
- Invite families: help us find and invite families with 6th–12th graders.
- Share expertise: suggest two or three adults to help at events or lead a simple workshop.

Thank you for your prayers and continued support. If you have any questions, please feel free to reach out! Blessings,

- Luis Ortiz, Shared Youth Ministry

youthdirector@tucsonumcyouth.com, 815-202-2000

Finance Committee Annual Report 2025

The finance committee meets monthly via Zoom on the third Tuesday of the month, except for a brief respite in the summer months of June and July. The committee enjoys a good blend of experienced and new members and exhibits a firm hold on the concepts reviewed below.

Book-ended by an opening devotional and closing prayer every meeting, the committee examines a Profit and Loss Statement and a Balance Sheet for important trends. In this way we are able to step in and adjust for any unseen consequences or undesired outcomes, such as running over budget. Ron Thompson updates us regularly on maintenance and repairs of our facilities and grounds and we have recently added a quarterly review of our investment results for endowed funds.

Our two additional significant tasks are the approval of the annual budget and facilitation of the stewardship campaign by providing guidance to Pastor Beth. We also keep track of the annual audit, occurring in late September of 2025 to ascertain that all records are kept in accordance with GAAP, Generally Accepted Accounting Principles.

We have been gratified this year to see pledged giving hold steady and total expenses not exceed budgeted amounts. The August year to date financial statement is included as a supplement to this report.

Last year's unexpected equipment and building repairs have not been repeated, and some adjustments to insurance pay-outs from the previous year have been realized. We are also grateful for the Desert Southwest Conference's intercession in finding new and more affordable insurance for the churches in this conference.

Respectfully submitted by Suzanne Shipley, Finance Committee Chair.

Report of the Board of Trustees

The Methodist Book of Discipline sets out the mission of the Board of Trustees as follows:

“The Board of Trustees of Christ Church United Methodist (CCUM) oversees the tangible assets of CCUM in the furtherance of the missions and objectives of CCUM as set out by the various governing bodies of the congregation.

Tangible assets include real and personal property including buildings and grounds and such assets as furniture, vehicles, and books and records associated with the ministries and operations of CCUM.”

During the 12-month period ending October 31, 2025, your Board has served to maintain our property to support all of our community, ministry, and mission operations, and those of our long term tenant and ministry partners: Learning to Grow, Building Communities Foundation, Christian Youth Theater, Duffy Neighborhood Association, Compassionate Friends, Tucson Women's Chorus, and Ferraz Piano Studio. Our regular clients: Tucson Masterworks Chorus, Arizona

Repertory Singers, Desert Voices, Sky Island Highschool, Academy of Tucson, addiction support groups, and the Southern Arizona Association of the Guild of Organists.

These projects include:

- 1) We installed a new AC unit for the clothing boutique area in an effort to replace our aging units with working, more energy efficient systems.
- 2) A new projector and computer system were added to the sanctuary worship technology because the old systems were no longer working.
- 3) We contracted with Complete Landscaping to redo our broken and leaking irrigation across the interior of the campus, including the memorial prayer garden, to be better stewards of our water.
- 4) Thanks to Dave Templin, Dan Able and EC group we are updating our obsolete internet and WIFI infrastructure across the campus. Dave and Dan have run cable to nearly every building on the campus in this process. We hope that this will allow us to offer hybrid church meetings and classes (in person and on zoom), enhance our online worship experience, and create a better more consistent working environment for the office which is completely dependent on the internet to function.
- 5) Members are taking on improvement and care projects: Marie Zoellner – who painted the upstairs sanctuary bathroom, Becky Gooding and Joandare Jay – who are repairing our 40 year old hymnals, and Freda McCabe and her son – who have been washing windows, cleaning sidewalks, and polishing pews, Alan Syers who has been assisting Ron Thompson in repairs and improvement projects, and Ron Thompson who keeps everything working and in good shape
- 6) Contracted Highest Standard, an arborist, to care for our trees.
- 7) Maintaining our various mechanical systems – like locks and elevators.
- 8) Resolving plumbing issues across the campus, including replacing faucets and toilets.
- 9) Address safety concerns like lighting, uneven grounds, trespassing and unauthorized use of property space. Ron Thompson serves as our security person with Michael Edwards doing morning rounds.
- 10) Updating our service ministry infrastructure – new clothing racks in the clothing boutique, repairs of refrigeration in the food bank. We added new seating areas for the foodbank to help with congestion and crowd control.
- 11) And regular maintenance of the property with a grounds keeper who keeps things trimmed, swept, and weeded.

These projects were done or overseen by Church staff and competent contractors working under the oversight of our staff with the assistance of Trustees. In some instances, Learning to Grow has participated by contributing a portion of the costs.

Safety and security is becoming an increasing challenge. The Trustees have considered many options – investing in a campus wide camera system, employing security staff or a contractor, increasing training for volunteers. We would love your input on what you have seen work and or contacts that you might have with security organizations.

Your Trustees are considering the 50 to 60-plus year age of our buildings and grounds, and the steps necessary to maintain them in good condition. Why? To support our mission to live and proclaim the word of God to our community and the world while we do that mission in new and changing ways. The Trustees' conversations have identified two areas where proactive steps can be taken to prolong the useful life and value of our facilities so they can support continuation of the ministries of our congregation and partners in ministry. They are: Replacing or repairing water supply and disposal plumbing to prevent continuing failures as old plumbing continues to fail. Continuing replacement of aging HVAC units as they show signs of failure or failing.

Other major projects in the future are: Parking lot repair. Continuing to find ecological appropriate solutions to our landscape. Chapel improvements so that it can become a space that can meet the demands of our increasingly busy church campus. Expanding and reorganizing our service ministry space to meet the demands of the hundreds of people we are serving each week. Better lightening in the Narthex/Lobby. Better systems for integrating our online community with our in-person community.

Your Trustees continue to consider options for addressing each of these challenging issues and continue to take immediate steps to address property issues as they occur with the concurrence and support of staff.

Your Trustees will also continue the discussion on ways the congregation can address continuing issues with maintaining the value and utility of our church's buildings and property.

Annual Mission Reports 2025

These reports represent those missions who submitted a publication. Additionally **Helping Hands** and **Women at the Well** provide many forms of support to the congregation and community, impacting hundreds of lives across the year. We provide financial support for the ministries of UMCOR, ICS, and SAWS. Our outreach through **Primavera** and our **Food For Life** ministries help feed people across Tucson.

Christ Church Community Food Bank

The CCUM Food Bank is a partner agency for the Community Food Bank of Southern Arizona and the Arizona Diaper Bank. What makes our Food Bank unique is that in addition to food, we also offer personal hygiene items, diapers, and pet food. Clients tell us over and over the reason why they choose to visit our Food Bank is because of the variety of food and additional items they can get compared to other food bank locations. The variety of food and hygiene items our clients appreciate so much is largely due to the generous donations made by members of CCUM.

This year Christ Church helped us double the number of families we are serving through the diaper bank and period supplies. We hope that the church can help us continue to provide these essential resources.

Sometimes we serve as many as 50 families a day. This year we have served more than 5,000 families, a substantial increase over last year. We cannot provide this level of service to our community without the support of CCUM member donations and volunteers. Thank you CCUM for your contributions to the Food Bank. It makes a difference!

Katherine Gilbert

Food for life

This is a program that brings nutritious, home-cooked meals made and delivered to home-bound clients each week. This program also includes emergency meals and weekly group meals served at SAAF. Christ Church provides the desserts for these meals. I am grateful to Marie Zoellner who has offered to take over coordinating this ministry in 2026. This year, more than 20 people provided desserts 6 times a year for the Southern Arizona AIDS Foundation. Each time the AZ AIDS Foundation picked up the desserts, there were more desserts than I expected—truly a miracle!

Dot Waugaman

The Clothing Boutique



The Clothing Boutique at Christ Church United Methodist started in 2009 as a lay initiated outreach ministry. It continues to play an important role in this community providing free, clean, gently used clothing to young families, the unhoused, the marginalized, those seeking work related/job interview clothing, the elderly, and those who choose to reuse/repurpose.

This year we have had 2,436 shoppers (710 increase) who have shopped for 5,836 family members (1,387 increase). Most importantly, our first time shoppers increased to 326. We are open Tuesday and Wednesday mornings from 9:30-11:30. There are 11

weekly volunteers. We feel it's a honor and privilege to serve our community in this outreach mission.



Thanks to the compassion and continued support of this congregation, our shoppers can “dress with dignity”. Thank you.

Respectfully submitted,
Judy Obert

CCUM Asylum Mission Report

October 2024—September 2025

We are pleased to be asked to highlight the accomplishments of the Asylum Mission during the past year. We are proud of what we have been able to accomplish this year, especially since we only have two active volunteers, one of whom, Ann Brittain, has been coping with a serious illness since April, and we are pleasantly surprised to find that we are willing and able to continue for another year.*

In addition, we have had excellent assistance in our work from a number of people who previously received help from the Asylum Mission and now want to help others, but they do not wish to be mentioned by name. Many others have helped us as needed, particularly by providing translation and interpreter services and helping others fill out forms. We keep in touch with the volunteers and the people we have previously helped through our WhatsApp group, which is aptly named “CCUM Asylum Mission Family.” We all consider ourselves to part of the immigrant family founded by Berta Riley when she started the Asylum Mission almost a quarter century ago.

This year we have helped 146 people (most of whom are from Africa and are currently seeking asylum in the US or have already been granted asylum) with various immigration matters,

including asylum applications, work permits, family reunification applications, green card applications, and citizenship applications, and we have helped them find answers to thousands of questions.

Ann Brittain and Marcia Rotunda
October 14, 2025



One of our asylees receiving citizenship, August 2025. We helped him apply for asylum in 2017.

*** HOWEVER, WE URGENTLY NEED NEW VOLUNTEERS, ESPECIALLY PEOPLE WITH COMPUTER SKILLS, IN ORDER TO ENSURE THAT THE ASYLUM MISSION CAN CONTINUE IN THE LONGER TERM. IT IS A MUCH-NEEDED RESOURCE TO PROVIDE HELP THAT IS NOT AVAILABLE FROM ANY OTHER PROVIDERS.**

Good Samaritan Group (GSG)

Luke says:

“But a Samaritan while traveling came upon him, and when he saw him he was moved with compassion. He went to him and bandaged his wounds, treating them with oil and wine. Then he put him on his own animal, brought him to an inn, and took care of him. The next day he took out two denarii, gave them to the innkeeper, and said, ‘Take care of him, and when I come back, I will repay you whatever more you spend.’ Which of these three, do you think, was a neighbor to the man who fell into the hands of the robbers?” He said, “The one who showed him mercy.” Jesus said to him, “Go and do likewise.””
Figuratively, “Good Samaritans” are persons who go out of their way to perform acts of kindness to others, especially strangers!

The Blessing Bag Ministry started several years ago as a part of the Stephen Ministry to help provide needed items and water to the homeless community around Tucson, Arizona! Initially donations were obtained from the congregation. The Blessing bags were assembled and distributed to homeless individuals in our community. Seeing a need for additional help due to an increase in homelessness in Tucson it was restarted in 2021 as a separate Ministry, and was expanded to help support other areas to help the homeless.

As an example, in 2023 we donated Thumb drives to the Gospel Rescue Mission so that individuals seeking to find jobs and eliminate their homeless situation can store their resumes and edit them.

We had a group of members donate some Bibles to the Gospel Rescue Mission.

The Good Samaritan Group continues to receive overwhelming support from the congregation and clergy of Christ Church.

Graciously Submitted,
Michael Edwards
Chair - GSG

United Women in Faith Annual Report 2025

(formerly United Methodist Women)

In February we gave \$200 to CCUM Food Bank, \$100 EACH to CCUM Blessing bag project, to TMM Family Services and to the Tucson Community Food Bank. We also gave \$250 to the Diaper bank. In March and September we assembled Blessing Bags and several of us gave them to the homeless. UWIF continue to meet monthly on the second Wednesday at 10:30 in the Social Hall or out in the community for lunch. All are welcome!

Debbie Hoster
UWIF President

Stephen Ministry Annual Report 2025

Bear one another's burdens, and in this way, you will fulfill the law of Christ.
-Galatians 6:2

MISSION STATEMENT

Christ caring for people through people

Stephen Ministry in 2025

God's vision for our Stephen Ministry is starting to materialize, and it doesn't look much like the past. Change takes time to get used to, but we have stumbled through, nevertheless.

Many in our Stephen Ministry Team have experienced the loss of a close family member this year. One member lost her niece; another lost her husband who was an integral part of our church and a retired United Methodist Pastor. I lost my mother on Valentines Day this year. We are reminded that it is one thing to be supportive to our congregation through the loss of a loved one, but it is all together another to experience that grief for yourself and allow others to support and care for us! We can only hope and pray that through this process of bearing one another's burdens it will enable us to inevitably strengthen our ministry and be more caring to the people we serve.

Our prayers have been answered as we have one candidate to become a Stephen Minister, and we are opening the process to receive more.

We are starting a Prayer Meeting Ministry called "Sweet Hour of Prayer" that will meet via Zoom once a month starting on October 14, 2025, from 6:00 pm – 7:00 pm. This will be supported by the Stephen Ministry and should help the congregation to be more comfortable in requesting prayer and requesting a Stephen Minister as required.

Pastor Beth continues to be extremely supportive of our Stephen Ministry as we serve homebound members by visiting and serving them communion. A series of grief books (over a year's time) is sent to each grieving family on behalf of Christ Church Stephen Ministry. The Stephen Minister of the week continues to be published in the Church bulletin and shown on the announcement screen in the Sanctuary on Sundays.

We are continuing to serve in many areas of the church such as the Food Bank, Clothing Boutique, SPRC, Missions Committee, The Good Samaritan Group, Church Greeters, Usher Board, Trustee Board, Finance Committee, and many other committees.

We look forward to continuing serving the members of CCUM and the Tucson community.

Respectfully Submitted,

Michael Edwards, Shawne Sidles and Gretchen Lofgren
Your Christ Church Stephen Ministry Leaders

Earl Miller Special Needs Committee

Improvements over the past years have allowed our community both inside and outside to worship with us. It also has allowed Sunday services and weddings/funerals to be attended when it otherwise would not have been possible. The recorded feature of the Sunday services has been helpful to allow the service to be watched at a later date.

The tech team continues to face new challenges with the little glitches that pop up unexpectedly, but they continue to work on them to provide the best benefits to our community.

EMSNC goals are to enlighten and be supportive of the new technologies that make inclusion possible.

Respectfully submitted,
Karen Messmore

Outdoor Ministry Annual Report

2025 had many opportunities to gather and enjoy the outdoors and one another. Our events included:

- January – Planning meeting
- February – Frontier Sunday
- March – Fruit Picking with Ishkashita
- April – Bike/Hike meeting at Lowe's (Speedway/Kolb)
- May – No event due to graduations, travel and heat
- June – No event due to heat and travel
- July – 4th July Pie Sunday and concert
- August – Back to School Potluck and Swim
- September – Moonlight walk at Sabino Canyon
- October – Fall Retreat – Girl Scouts Retreat Center (Sabino Canyon Road)
- November – Bike/Hike and Picnic at Catalina State Park
- December – Kids Christmas Party

We are always delighted to share these events with our Church family and friends. Besides the fun part these events provide, it's also the fellowship and a chance to share Christian values with our sometimes old friends and sometimes new friends.

Respectfully submitted,
Karen Messmore

Kitchen Committee Annual Report 2025

Food is the stuff of life, and our kitchens have seen many events with delicious items being prepared to serve the community. Learning to Grow continues to use the Fellowship Hall kitchen during the week and CCUM using it when needed. In the few instances we could not use it due to other groups using the Fellowship Hall, we were able to use the Social Hall kitchen to serve our need.

Several memorial services with receptions have been held this year; some large and some small, so both Fellowship Hall and Social Hall facilities were used to accommodate the gatherings.

Even though there have not been any new improvements added to the kitchen this year, we look forward to serving many more meals, receptions, and events in our kitchen facilities in the coming year.

Respectfully submitted,
The Kitchen Committee
(Beth Hunter, Earlene Ridge, Karen Messmore)
Rosemary Tweet (Funerals/Memorials)

Memorial Prayer Garden Annual Report 2025

Founded in 1990, the CCUM Memorial Prayer Garden remains financially independent due to donations. Funding for the Garden is not included in the church budget.

Ten plaques have been added to the Memorial Garden since the last annual report: John Hay “Johnny Ray”, Lucie Olwine, John Olwine Jr, Wanda Stauffacher, Robert Stauffacher, David Hendricks, Evelyn Stephenson, Ryan Wilson, Rev Ned Adams, and Lowell Fowble.

The Memorial Garden Records are being kept current in the digitized file.

The garden is open every Sunday morning for people to visit, sit and pray. If one wishes to visit during the week, stop by the office to get the combination to the lock.

The lights installed in the garden in 2017 continue to illuminate the garden and the plaque wall. The American Flag continues to fly 24 hours a day/365 days a year.

Respectfully Submitted,
Gretchen Lofgren and Ron Thompson – Memorial Garden Trustees

Lay Servant Ministries Report

The lay servant ministry of Christ Church United Methodist is strong! This year we had 5 members of the church continue their service to the connection and enhance the ministry of Christ Church through their participation in Lay Servant Ministry. We celebrated Paula Jameson’s achievement and dedication as she became a Certified Lay Speaker.

Certified Lay Servants

Michael Edwards
Kara Ford
Gretchen Lofgren

Susan Schreiner
Shawne Sidles

Certified Lay Speaker

Paula Jameson

We celebrate their ongoing ministry and commitment to learning!

Finally, we celebrate and honor the retirement of **Joe Jameson** as a Certified Lay Speaker and thank him for his decades of service in the Lay Ministries of the United Methodist Church.

If you are interested in participating in this vital ministry program, contact Gretchen Lofgren at glofgren22@gmail.com and take a class today!

Pastor Compensation Package



Desert Southwest Conference

the United Methodist Church

Pastor Compensation Package

Pastor Name: Elizabeth Rambikur Appointment: 1.0
 Clergy Status: Elder (FE) Years of UMC Service : 16.5
 Ministry: Christ Church UM, Tucson Begin Date: 2026-01-01

Compensation		% Appt: 1.0
Base	\$63,648	
Housing Allowance	\$16,000	
Total Compensation		\$79,648.00
Benefits		
Pension		
	Monthly Rate \$ 150.00	\$1,800.00
	3% Total Compensation	\$2,389.44
	4% Matched Contribution	\$3,185.92
	DSC Credit*	\$4,189.44
	Total	\$3,185.92
Health Insurance		
	DSC Health Premium	\$20,988
	Participant Portion Pd by Church	
	External Insurance -	
	Total Health Ins	\$20,988.00
Total Benefits		\$24,173.92
Expenses		
Continuing Education	\$1,000	
Professional Reimbursement	\$2,500	
Annual Conference Session	\$500	
Total Expenses		\$4,000.00
Total Package		\$107,821.92

Finance Reports Through October 29th 2025

Spending vs. Budgeted amount 2025

Christ Church United Methodist

Budget vs. Actuals: FY_2025 - FY25 P&L

January - December 2025

	TOTAL	
	ACTUAL	BUDGET
Income		
40010 Pledged Giving	291,040.24	355,748.00
40011 Unpledged Giving	36,907.00	35,000.00
40015 Open Plate	3,843.76	3,500.00
40040 Building Use Fund	17,507.50	25,000.00
40041 Day Care Income	12,000.00	14,400.00
40045 Interest	0.00	
40050 Designated Transfer	22,320.15	70,000.00
40055 Other Income/Fund Raising	13,086.46	
40099 Insurance Proceeds	769.26	
Services	1,000.00	
Total Income	\$398,474.37	\$503,648.00
GROSS PROFIT	\$398,474.37	\$503,648.00
Expenses		
50000 Expense	0.00	
55700 Other Designated Expenses		
55702 Earl Miller Special Needs		150.00
55757 Resource Room	116.62	
55767 Sr Pastor Fund Exp ER Relief	1,616.90	
55777 Memorial Prayer Garden	2,399.12	
55783 Funeral Exp	439.88	
Total 55700 Other Designated Expenses	4,572.52	150.00
Total 50000 Expense	4,572.52	150.00
50500 Conference Support		63,792.00
50505 World Service Support &	11,395.98	
50510 Leadership Ministry team	10,469.02	
50515 Support Ministry Team	10,349.16	
50520 Ministerial Education Fund	750.68	
50525 Black College Fund	299.32	
50530 African University Fund	66.84	
Total 50500 Conference Support	33,331.00	63,792.00
51000 Missions		
51003 Primavera	2,469.14	4,500.00
51015 Foster Care		1,000.00
51023 Clothing Boutique	514.17	
51024 Food Bank Outlet	5,440.45	7,500.00
51026 Blessing Bag/Homless MinistyExp	988.83	1,200.00
Total 51000 Missions	9,412.59	14,200.00
51500 Worship		
51531 Candles		75.00
51535 Communion Supplies	33.69	250.00
51545 Contingencies	199.86	250.00

Christ Church United Methodist

Budget vs. Actuals: FY_2025 - FY25 P&L

January - December 2025

	TOTAL	
	ACTUAL	BUDGET
Total 51500 Worship	233.55	575.00
51510 Worship/Music		
51520 Ashcraft/Clarke Music Exp	5,583.24	
51521 Costmes (Supplies to Maint)		100.00
51523 Instrmentalists/guest Muscian		0.00
51524 Administravtive (Pstg,Licenses)	444.40	
Total 51510 Worship/Music	6,027.64	100.00
52500 Cong. Growth & Care		0.00
52520 Kitchen Committee		150.00
52560 Contingencies		500.00
Total 52500 Cong. Growth & Care		650.00
53200 Childrens Ministry		0.00
532201 Program Supplies		475.00
53240 Sunday School (Children)		150.00
53260 Special Activities/Events		75.00
Total 53200 Childrens Ministry		700.00
53300 Youth Ministries		
53320 Program Supplies	41.25	
53350 Special Activities/Events	-287.61	
53360 Food Expenses	306.60	
Total 53300 Youth Ministries	60.24	
54000 Family Ministries		
54015 Outdoor Ministry	517.30	1,200.00
Total 54000 Family Ministries	517.30	1,200.00
55300 Adult Ministry		0.00
55305 Stephen Ministry	115.99	600.00
55306 Adult Ministry - Education	362.89	
Total 55300 Adult Ministry	478.88	600.00
55500 Finance		0.00
55505 Finance Offering Envelopes	186.44	
55525 Finance Contingencies	2,000.84	2,000.00
55528 Finance Online Giving Fees	2,286.32	2,000.00
55529 Finance Payroll Fees	196.71	100.00
55530 Bank Fraud	231.18	
Total 55500 Finance	4,901.49	4,100.00
56000 Administrative Council		
56001 Annual Conference Expenses	2,647.92	500.00
Total 56000 Administrative Council	2,647.92	500.00
56500 Staff Ministries		0.00
56501 Senior Pastor - Salary	28,374.50	62,400.00
56502 Senior Pastor - Reimburseables	75.37	1,500.00
56503 Senior Pastor - Health Care	15,234.66	17,784.00

Christ Church United Methodist

Budget vs. Actuals: FY_2025 - FY25 P&L

January - December 2025

	TOTAL	
	ACTUAL	BUDGET
56504 Senior Pastor - Pension	9,365.72	10,192.00
56505 Senior Pastor - Housing	7,333.26	16,000.00
56510 Senior Pastor Continuing Educat	110.72	1,000.00
56513 Office Administrator	16,319.48	36,000.00
56516 Organist/Accomp	8,332.50	18,180.00
56525 Love Offering Collected	400.00	
56526 Church Custodian	14,124.00	30,576.00
56527 Director of Chancel Choir	6,875.00	15,000.00
56528 Handyman Maintenance	14,865.00	18,000.00
56532 Bell Choir Director	1,998.81	4,360.94
56537 Sprc Expenses/Relief	141.82	2,000.00
56540 FICA Expense	3,710.37	8,622.84
56541 Youth Specialist	5,100.00	5,000.00
56542 Web Management	1,650.00	3,600.00
56545 Sprc Substitute Pay	2,700.00	2,000.00
56550 Continuing Education	10.54	
Total 56500 Staff Ministries	136,721.75	252,215.78
57000 Operational Support		0.00
57005 Office Supplies	2,165.13	1,500.00
57010 Postage	721.55	3,000.00
57040 Upper Room/Alive Now	169.85	577.80
57050 Lay Leader Conf Registration		2,000.00
57052 Subscriptions	9,877.98	4,200.00
Total 57000 Operational Support	12,934.51	11,277.80
57500 Building Use		0.00
57502 Building Use Expense	1,101.94	600.00
57503 Electric	22,349.64	35,000.00
57504 Gas	2,967.51	3,800.00
57505 Water	10,270.89	10,700.00
57506 Telephone	4,189.41	5,800.00
Total 57500 Building Use	40,879.39	55,900.00
57510 Other-Trustees		0.00
57511 Water Tower Water Treatment	2,248.38	2,500.00
57520 A/C Maintenance	5,473.94	10,000.00
57521 General Insurance	35,222.81	54,553.62
57522 Workers Compensation Ins	1,143.34	1,408.08
57524 Custodial Supplies	2,348.46	2,500.00
57525 Batteries	58.27	400.00
57526 Building Repairs/Maintenance	5,462.91	15,000.00
57526-1 Building Improvements	3,837.91	
57526-2 Insurance Claim Repairs	769.26	
Total 57526 Building Repairs/Maintenance	10,070.08	15,000.00
57528 Equipment Repair	2,140.25	1,500.00

Cash Basis Wednesday, October 29, 2025 11:29 AM GMT-07:00

3/5

Christ Church United Methodist

Budget vs. Actuals: FY_2025 - FY25 P&L

January - December 2025

	TOTAL	
	ACTUAL	BUDGET
57530 Equipment Service Contracts	2,467.52	5,000.00
57534 Insect Control	600.00	1,500.00
57536 Refuse Collection	1,008.00	1,320.00
57538 Equipment Purchases	15,813.57	
57550 Lawn/Landscaping Maint.	3,590.00	4,980.00
57557 Elevator Maint. Contract	1,364.28	2,300.00
Total 57510 Other-Trustees	83,548.90	102,961.70
Payroll Expenses		
Taxes	3,128.63	
Wages	67,030.49	
Total Payroll Expenses	70,159.12	
Reimbursements	47.82	
Unapplied Cash Bill Payment Expense	0.00	
Total Expenses	\$406,474.62	\$508,922.28
NET OPERATING INCOME	\$ -8,000.25	\$ -5,274.28
Other Income		
82000 Other Income		
82006 Love Offering Other Income	584.78	
82020 Endowment Bldg Improve Other In	5,400.02	
82030 Ashcraft/Clarke Music Ohter Inc	3,623.34	
82035 Sr Pastor Fund Other Inc	1,616.90	
82040 Clothing Boutique Other Inc	388.98	
82045 Food Bank Outlet Other Inc	3,931.08	
82050 Memorial Prayer Garden Other In	2,399.12	
82057 Resource Room Other Income	68.09	
82083 Funeral Other Income	325.13	
82090 Equipment Purchases Other Exp	3,982.71	
Total 82000 Other Income	22,320.15	
Total Other Income	\$22,320.15	\$0.00
Other Expenses		
80000 Other Expenses		
80006 Love Offering Other Exp	584.78	
80020 Endowment Bldg Improve Other Ex	5,400.02	
80030 Ashcraft/Clarke Music Other Exp	3,643.83	
80035 Sr Pastor Fund Other Exp	1,616.90	
80040 Clothing Boutique Other Exp	388.98	
80045 Food Bank Outlet Other Exp	3,931.08	
80050 Memorial Prayer Garden Other Ex	2,399.12	
80057 Resource Room Other Exp	68.09	
80083 Funeral Other Exp	325.13	
80090 Equipment Purchases Other Exp	3,982.71	
Total 80000 Other Expenses	22,340.64	

Christ Church United Methodist

Budget vs. Actuals: FY_2025 - FY25 P&L

January - December 2025

	TOTAL	
	ACTUAL	BUDGET
Reconciliation Discrepancies-1	-0.72	
Total Other Expenses	\$22,339.92	\$0.00
NET OTHER INCOME	\$ -19.77	\$0.00
NET INCOME	\$ -8,020.02	\$ -5,274.28

Balance Report

Christ Church United Methodist

January 1-October 29, 2025

DISTRIBUTION ACCOUNT	TOTAL
Income	
40010 Pledged Giving	291,040.24
40011 Unpledged Giving	36,907.00
40015 Open Plate	3,843.76
40040 Building Use Fund	17,507.50
40041 Day Care Income	12,000.00
40045 Interest	0.00
40050 Designated Transfer	22,320.15
40055 Other Income/Fund Raising	13,086.46
40099 Insurance Proceeds	769.26
Services	1,000.00
Total for Income	\$398,474.37
Cost of Goods Sold	
Gross Profit	\$398,474.37
Expenses	
50000 Expense	\$0.00
55700 Other Designated Expenses	
55757 Resource Room	116.62
55767 Sr Pastor Fund Exp ER Relief	1,616.90
55777 Memorial Prayer Garden	2,399.12
55783 Funeral Exp	439.88
Total for 55700 Other Designated Expenses	\$4,572.52
Total for 50000 Expense	\$4,572.52
50500 Conference Support	
50505 World Service Support &	11,395.98
50510 Leadership Ministry team	10,469.02
50515 Support Ministry Team	10,349.16
50520 Ministerial Education Fund	750.68
50525 Black College Fund	299.32
50530 African University Fund	66.84
Total for 50500 Conference Support	\$33,331.00
51000 Missions	
51003 Primavera	2,469.14
51023 Clothing Boutique	514.17
51024 Food Bank Outlet	5,440.45
51026 Blessing Bag/Homless MinistyExp	988.83
Total for 51000 Missions	\$9,412.59
51500 Worship	
51535 Communion Supplies	33.69

Christ Church United Methodist
January 1-October 29, 2025

DISTRIBUTION ACCOUNT	TOTAL
51545 Contingencies	199.86
Total for 51500 Worship	\$233.55
51510 Worship/Music	
51520 Ashcraft/Clarke Music Exp	5,583.24
51524 Administravtive (Pstg,Licenses)	444.40
Total for 51510 Worship/Music	\$6,027.64
53300 Youth Ministries	
53320 Program Supplies	41.25
53350 Special Activities/Events	-287.61
53360 Food Expenses	306.60
Total for 53300 Youth Ministries	\$60.24
54000 Family Ministries	
54015 Outdoor Ministry	517.30
Total for 54000 Family Ministries	\$517.30
55300 Adult Ministry	
55305 Stephen Ministry	115.99
55306 Adult Ministry - Education	362.89
Total for 55300 Adult Ministry	\$478.88
55500 Finance	
55505 Finance Offering Envelopes	186.44
55525 Finance Contingencies	2,000.84
55528 Finance Online Giving Fees	2,286.32
55529 Finance Payroll Fees	196.71
55530 Bank Fraud	231.18
Total for 55500 Finance	\$4,901.49
56000 Administrative Council	
56001 Annual Conference Expenses	2,647.92
Total for 56000 Administrative Council	\$2,647.92
56500 Staff Ministries	
56501 Senior Pastor - Salary	28,374.50
56502 Senior Pastor - Reimburseables	75.37
56503 Senior Pastor - Health Care	15,234.66
56504 Senior Pastor - Pension	9,365.72
56505 Senior Pastor - Housing	7,333.26
56510 Senior Pastor Continuing Educat	110.72
56513 Office Administrator	16,319.48
56516 Organist/Accomp	8,332.50
56525 Love Offering Collected	400.00
56526 Church Custodian	14,124.00
56527 Director of Chancel Choir	6,875.00

Christ Church United Methodist
January 1-October 29, 2025

DISTRIBUTION ACCOUNT	TOTAL
56528 Handyman Maintenance	14,865.00
56532 Bell Choir Director	1,998.81
56537 Sprc. Expenses/Relief	141.82
56540 FICA Expense	3,710.37
56541 Youth Specialist	5,100.00
56542 Web Management	1,650.00
56545 Sprc. Substitute Pay	2,700.00
56550 Continuing Education	10.54
Total for 56500 Staff Ministries	\$136,721.75
57000 Operational Support	
57005 Office Supplies	2,165.13
57010 Postage	721.55
57040 Upper Room/Alive Now	169.85
57052 Subscriptions	9,877.98
Total for 57000 Operational Support	\$12,934.51
57500 Building Use	
57502 Building Use Expense	1,101.94
57503 Electric	22,349.64
57504 Gas	2,967.51
57505 Water	10,270.89
57506 Telephone	4,189.41
Total for 57500 Building Use	\$40,879.39
57510 Other-Trustees	
57511 Water Tower Water Treatment	2,248.38
57520 A/C Maintenance	5,473.94
57521 General Insurance	35,222.81
57522 Workers Compensation Ins	1,143.34
57524 Custodial Supplies	2,348.46
57525 Batteries	58.27
57526 Building Repairs/Maintenance	\$5,462.91
57526-1 Building Improvements	3,837.91
57526-2 Insurance Claim Repairs	769.26
Total for 57526 Building Repairs/Maintenance	\$10,070.08
57528 Equipment Repair	2,140.25
57530 Equipment Service Contracts	2,467.52
57534 Insect Control	600.00
57536 Refuse Collection	1,008.00
57538 Equipment Purchases	15,813.57
57550 Lawn/Landscaping Maint.	3,590.00
57557 Elevator Maint. Contract	1,364.28
Total for 57510 Other-Trustees	\$83,548.90

Christ Church United Methodist
January 1-October 29, 2025

DISTRIBUTION ACCOUNT	TOTAL
Payroll Expenses	
Taxes	3,128.63
Wages	67,030.49
Total for Payroll Expenses	\$70,159.12
Reimbursements	47.82
Unapplied Cash Bill Payment Expense	0.00
Total for Expenses	\$406,474.62
Net Operating Income	-\$8,000.25
Other Income	
82000 Other Income	
82006 Love Offering Other Income	584.78
82020 Endowment Bldg Improve Other In	5,400.02
82030 Ashcraft/Clarke Music Ohter Inc	3,623.34
82035 Sr Pastor Fund Other Inc	1,616.90
82040 Clothing Boutique Other Inc	388.98
82045 Food Bank Outlet Other Inc	3,931.08
82050 Memorial Prayer Garden Other In	2,399.12
82057 Resource Room Other Income	68.09
82083 Funeral Other Income	325.13
82090 Equipment Purchases Other Exp	3,982.71
Total for 82000 Other Income	\$22,320.15
Total for Other Income	\$22,320.15
Other Expenses	
80000 Other Expenses	
80006 Love Offering Other Exp	584.78
80020 Endowment Bldg Improve Other Ex	5,400.02
80030 Ashcraft/Clarke Music Other Exp	3,643.83
80035 Sr Pastor Fund Other Exp	1,616.90
80040 Clothing Boutique Other Exp	388.98
80045 Food Bank Outlet Other Exp	3,931.08
80050 Memorial Prayer Garden Other Ex	2,399.12
80057 Resource Room Other Exp	68.09
80083 Funeral Other Exp	325.13
80090 Equipment Purchases Other Exp	3,982.71
Total for 80000 Other Expenses	\$22,340.64
Reconciliation Discrepancies-1	-0.72
Total for Other Expenses	\$22,339.92
Net Other Income	-\$19.77
Net Income	-\$8,020.02