

Christ Church United Methodist  
2022 Charge Conference



Monday, October 3, 2022  
7:00pm

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## **2022 Charge Conference Agenda**

*I came that they may have life and have it abundantly, Jesus.*

John 10:10

**Call to Order** - District Superintendent

**Affirmation of Recording Secretary** –District Superintendent

**Opening Prayer and Reflection** - District Superintendent, District Lay Leader

### **Accountable, Transparent, Intentional**

Reflection on the Last Year of Ministry - Pastors and Leaders

Finance and Stewardship Reports - Finance Chair or Treasurer

Membership Report Membership - Secretary or Pastor

### **Preparing for a New Year of Ministry**

Ministry Plan for the Year Ahead - Pastor

Clergy Compensation - SPRC Chair

Lay Speakers and Certified Lay Servants - Lay Leader

**A Charge and a Blessing** - District Superintendent

## **Report of the Pastor**

### The State of the church:

Christ Church remains a community blessed to be a blessing! Our worship services reach an average of 150 people at home, online and in person each week, plus dozens of views during the week on YouTube. Our re-imagined children's ministry program averages six children on our

Children's Sundays. Our adult education and spiritual care programs reach more than 50 households a week. We have dozens of choristers and ringers. Our food bank partnership assisted 1,384 families in our area and hundreds of people were served by our clothing boutique, blessing bag ministries, partnerships with Food for Life and Primavera, and other mission ministries.

Groups like Women at the Well, Helping Hands, and United Women in Faith keep people connected and cared for, and dozens of community groups like Learning to Grow day care and Christian Youth Theater meet on our campus weekly to serve children and young people.

Whether its outstanding organ music, prayerful worship, or traditional hymns with all the verses sung, we are a place people find what they are looking for in worship. On average, two new people come to our worship services every week. About 25% of these visitors become active participants in the life of our church. We are a vital church because, most importantly, people are finding connection to God, to one another, to the practices of faith that give them meaning, we are connecting with other people in service and mission.

For 20 years, Christ Church has named reaching families with children as its mission. Unfortunately, this remains an area of non-growth. So what do we do when our reality does not meet our expectations? Perhaps it is time for the church to allow God to change our vision and embrace those new folks who are coming. Perhaps it is time for us to celebrate our age and wisdom and live in the truth that we are reaching new people!

Getting older is not for the faint of heart, all of us know that. It takes courage and boldness, commitment and wisdom to deal with all of the challenges that come with age. Our church is getting older, the buildings are taking more care than they used to, and things are breaking down.

Nothing is as easy as it was, but God continues to use us to reach new people, to serve our community, to love our neighbors, and to celebrate Christ! This is what it means to be people caring for people!

Christ Church continues to be a church that is living and breathing, stretching and growing, learning and acting out of grace and compassion. What greater testament could there be to God's

ongoing work and ministry? I look forward to another year of service with each of you and continuing to see where God is using each of us to be people caring for people.

## **2022 Membership Report**

Name of Church: Christ Church United Methodist

Name of Person Completing the Report: Sarynne Zonoozi

Position in the Church: Office Administrator

Date of this Charge/Church Conference: October 3, 2022

### **Summary**

<b>Total Members reported last CC (November 29, 2021)</b>	<b>174<sup>1</sup></b>
<b>Members Received since last CC</b>	<b>3</b>
<b>Members Removed since last CC</b>	<b>8</b>
<b>Total Members as of (September 13, 2022)</b>	<b>176</b>

### **How many persons received into Membership (3)**

#### **Transfers from other United Methodist Churches**

1 - Ken Gray

#### **Transfers from Non-United Methodist Churches**

2 - Edwin Jones, Elaine Jones

#### **Professions of Faith**

0

#### **Confirmands**

0

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<sup>1</sup> This membership total reflects who we knew, confidently, were members. Since the data loss, we have clarified membership status of people formerly reported as unknown. This accounts for the discrepancy seen.

**Reaffirmations of Faith**

0

**Restored Members**

0

**Celebrations (not included in membership total)**

**Baptisms**

0

**Affiliate Members**

1 - Marie Zoellner

**Associate Members**

0

**How many persons Removed from Membership (5) \_\_\_\_\_**

**Transfers to Other United Methodist Churches**

1 - Diane Wilkinson

**Transfers to Non-United Methodist Churches**

0

**Withdrawal by Request**

1 - Gordon Whitley

**Full-Member Deaths**

6 - Dave Baird, Deloris Yockey, Charles Rozelle, Ardith Powell, Charles Tutty, Naomi Ellsworth

**Removed by Church Conference 2021**

3 - Carol Anne Staton, Lanny Staton, Elizabeth Benham

**Additional Prayers (not included in membership total)**

**Non-Member & Affiliate/Associate Member Deaths**

n/a

**Membership Removals to be considered**

*Please be prepared to share with the congregation what process was followed to reach out to the people on these two lists to invite them back to church.*

**1st Year List**

The 1st year List is for information. Corrections may be offered to the Pastor or Membership Secretary.

Mary Chartos	Tom and Sharon Ingram
Bob Christian*	Elizabeth and Evan Knepp**
Rachel Jiminez	Janice Livermon*
Becky Moore	Karen Lucas**
James Warren*	Deanna Luzanilla
JoAnn Berry*	Bonnie McNeal*
Jane Bixler	Tella Roddey
Lillian Cole*	Ed Smith-Fagin*
Glenn Flack	Deanna Smith-Fagin
Susie Hathaway	Mary Whetton
Jeff Heath*	Rachelle Wilson
Alex and Laila Hishaw*	Dave and Kay Hendricks**
Judy Humphreys	



## **2nd Year List**

The 2nd Year List is presented for consideration of removal from membership roles at this CC. All persons on this list must have been previously presented on a 1st Year List.

n/a

## **Official Membership List of Professing Members –**

*Provide a full list of all professing members to the District Superintendent. The number of persons on this list needs to match the total members in the summary table above, or an explanation noted.*

## Members<sup>2</sup>

Rick Aaberg	Georgia Carmichael	Kara Ford
Christina Aaberg	Jeff Clark	Jane Furr
Daniel Abel	Betty Crane-Rice	Helen Gilbert
Janet Abel	Ned Crary	Virginia Gilbert
Ellie Adams	Ruth Crary	Katherine Gilbert
Phyllis Allen	Leanna Crosby	Alice Gooding
Linda Andersen	Peter Daniels	Christine Gorder
Edith Bailey	Michael Davis	Ken Gray
Kathy Baish	Joe Delapast	Debra Haddock
Jacqueline Baldwin	Christa Downey	Barbara Haller
Joseph Barkenbush	Dan Droski	Valerie Hammons
Mercedese Bartlett	Faye Droski	Don Harclerode
Janet Bentley	Bernice Edwards	Cora Harkins
Ric Biddlecome	Michael Edwards	Frances Harper
Brad Biddlecome	Regina Edwards	Clarine Haslag
John Blanchard	James Entwistle	John Hay
Connie Bloom	Louise Entwistle	Debbie Hoster
Paul Bol	Katharine Ferguson	Virgina Hubbard
Dorothy Boone	Don Finch	Leslie Hunter
James Britt	Joanne Finch	Mary Beth Hunter
Doris Brown	Patricia Flanders	Joe Jameson
Sharon Butler	Mary Follet	Paula Jameson
Sara Jean Byers	James Force	Gary Jay
Carol Carithers	Paul Ford	Mona Jenkins

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<sup>2</sup> Servant Keeper, our membership management software, is not perfect. Due to the 2020 data breach, we are still experiencing inaccuracies in our membership roles. This accounts for the discrepancy in our membership account from last year to this year.

Desert Southwest Conference  
The United Methodist Church

Dorothy Jensen	Carol Mellgren	Sherry Ratledge
Marquita Jensen	Thomas Messmore	Kurt Reinke
Fred Jervis	Karen Messmore	Cat Reinke
Joan Jervis	Marie Metzler	Bob Rice
Edwin Jones	Dean Miller	Audrey Ricker
Elaine Jones	Kathryn Monier	Earlene Ridge
Linda Jones	Laura Monier	John Roberts
Hailey Kopac	Eric Moore	Louis Rojo
Mary Kundrat	Ida Moore	Jean Rojo
Joyce Kunkel	Jack Moore	Lenora Rozelle
Elizabeth Kuyper	Cynthia Moore	Doris Russell
Don Laufenburger	Brian Murray	Sandy Sargent
Clarence Laughman	RosaLee Murray	Paul Saul
James Lear	Ted Nanassy	Barbara Sawyer
Lisa Lear	John Neve	Susan Schreiner
Bernice Lenz	Darrell Obert	Joyce Seitz
George Lewis	Judy Obert	Tobin Sidles
Beverly Lewis	Allen O'Dell	Shawne Sidles
Lillie Lingle	Betsy O'Dell	Patricia Spoonamore
Gretchen Lofgren	John Olwine	Evelyn Stevenson
Karl Lorenz	Barbara Parkinson	Jim Stevenson
Sandra Lorenz	Barbara Perkins	Harold Stites
Joandare Lovett-Jay	William Polk	Sharon Stites
Kristal Lowe	Angela Powell	Carol Swango
Mary Jane Lyon	Jo Ann Powell	Daniel Swango
Dianne Maier	Cassandra Prescott	Charles Syers
Freda McCabe	Rozella Price	Janice Syers
David Mellgren	Bob Ratledge	Donna Taylor

Desert Southwest Conference  
The United Methodist Church

Oved Taylor	Paul Waugaman
David Templin	Dot Waugaman
Pamela Templin	Alisa Weems
Ron Thompson	Linda Weems
Laurence Tilton	Jim Wheelock
Carol Tilton	Mary Williams
Janet Tolman	Martha Williams
Harold Tretbar	Dorothy Williamson
Brian Trusty	Freida Wright
Renee Trusty	
Lynda Turrentine	
Rosemary Tweet	
Lyle Tweet	
Janet Ulery	
Robert Ursery	
Donald Van Horn	
Deanna Van Horn	
James Walker	
Donna Walker	
Iris Washburn	
Steve Washburn	
Don Waugaman	
Janet Waugaman	

## **2023 Nominations**

This will be handled in November in a special conference approved by the District Superintendent.

## **Board of Trustees Annual Report**

September 2022

It has been a busy year for the Board of Trustees dealing with a variety of Campus issues, updates, and remodeling. I have highlighted our major improvements below:

- \*\*Repaired, tarred, and re-coated all Church roofs for the next 5 years
- \*\*Remodeled Fellowship Hall Women's bathroom and surrounding area rooms due to plumbing issues, tile, drywall, fixtures, paint, etc...
- \*\*Upgraded/installed plumbing clean outs on South line and Chain scrub/jet scrub cleaned all lines
- \*\*Patched and re-coated entire Church asphalt parking lot and all surrounding roadways by contractor
- \*\*Memorial Garden re-rocking, landscaping, and planting of new Biblical foliage
- \*\*Insurance company inspection resulting in 12 point inspection update and documented repair completion using licensed contractors and including submitted operational emergency plan
- \*\*Painting, repairs, general modifications/clean up following our annual Trustees Campus Walk-through of minor issues and safety concerns...
- \*\*Landscaping grass, trees, tree removal on entire campus

### **PENDING AND SCHEDULED IMPROVEMENTS:**

- \*\*Re-rocking and improved landscaping of the Campus interior courtyard and new butterfly garden 9-10-22
- \*\*Large new commercial canopy installations for the playground area, November 2022
- \*\*Repainting, new flooring, and new carpeting of multiple classrooms for the Learning to Grow School onsite program, October 2022

Respectfully submitted,

David Templin

Chairperson, Trustees

## **Finance Annual Report**

\*please see the attached Balance Sheet

September 25, 2022

### **Treasurer's Report**

Christ Church United Methodist is in a good position even though 2022 has been challenging.

As of August 31,

- our pledged giving is lagging behind but that is not unusual for this time of year;
  - we are approximately \$17,500 behind in church income;
  - our bills are all paid
  - the apportionments are current; and
- designation funds have allowed us to maintain the church property by resealing the parking lot, recoating the roofs, and purchasing new air conditioners as necessary;

Our investments that are in Westpath, a part of the Desert Southwest United Methodist Foundation, have decreased in value by 17% since the beginning of the year. This decrease is better than the decrease in the overall market (-20% to -30% by most indicators).

We have been able to maintain our financial position due to careful spending by our committees and groups. Our ministries are in part funded by designated funds and are going strong.

Thank you for your support.

Carol M. Swango, CPA

CCUM Treasurer

## **Leadership Team/Covenant Council Report**

The vision and mission of Christ Church United Methodist of Tucson remains: to be people caring for people, called by God to be a courageous church, loving like Jesus, acting for justice and united in hope. The purpose of the church council “ . . is to envision, plan, implement, and annually evaluate a congregation’s ministry and mission.” (Discipleship Ministries, The United Methodist Church) Your Covenant Council this year consists of seventeen members (eleven representing ministry areas and six members at large). We have had six virtual meetings by Zoom. We begin with a devotion and end with prayer. We hear the status of church finances, building maintenance and other administrative issues. We consider the current reality of Covid 19 and how it affects the use of our buildings and activities. We share ministry and service activities and plans.

We are grateful for the ongoing strengths of our church which include: vibrant worship in person, as well as streamed and recorded; important ministries to our congregation, community and world; our staff and lay leadership; the financial support of our members and constituents; the resources of our buildings and grounds.

Given the demographics and community in which our church is located AND our aging facility and congregation, we can do a better job of envisioning and planning for the future: making new disciples for Jesus Christ; taking better care of each other; utilizing the unique gifts of our congregation; being open to new ministries and service; recruiting and developing new leaders.

Clearly there is still much to be done. Together and with God’s guidance, we can do it! Let us help each other as we continue to be Christ Church United Methodist, God’s people caring for everyone.

Respectfully submitted,

Don Finch

Chair, Covenant Council



## **SPRC Annual Report 2022**

The Staff Parish Relations Committee (SPRC) has been meeting quarterly via zoom. We have been dealing with some continued COVID restrictions. We added a Covid Policy to our Policy and Procedure manual to allow for time off for exposure or sickness due to Covid.

We also made some changes to our personal leave policies.

We will be hiring a Child Care Coordinator and Child Care Workers in the next few months so that we can offer child care during Sunday church services.

There have been no changes in staff members during the year.

We are starting to perform all year end performance reviews and will have all of them completed before year end.

We have completed the Pastor Evaluation and Compensation package. We would like to retain Pastor Beth at Christ Church.

Paula Jameson

SPRC Chair

## **Kitchen Committee Annual Report**

2022 has seen pretty much the same situation as 2021, except for some slight changes with regards to the kitchen usage. We have not yet, as of this writing, opened up our kitchen for Sunday morning Coffee Fellowship. We have though had memorial services and a wedding, each with specific Covid-19 protocols of serving bottled drinks, wrapped food items and service with masked and gloved individuals.

Flooding in the Fellowship Hall due to a clogged sewer line, did shut down the area until repairs could be done. The process of repair took a while, thus shutting down the Fellowship Hall and the adjoining kitchen, waiting for floors to dry out, assessments, repairs to the sewer line, laying new flooring, as well as final inspections.

Our continuing vision of updating the Fellowship Hall kitchen still remains. A new updated kitchen would bring us up to date with city codes and open many new possibilities.

We are looking forward to the new year with hope that we can once again open our kitchens for the many ways we use them for fellowship.

Respectfully submitted,

**The Kitchen Committee**

*Beth Hunter, Becky Gooding, Karen Messmore, Earlene Ridge*

*Rosemary Tweet (Funeral/Memorials)*

**Earl Miller Special Needs Committee**

Slowly, we are returning to a life of normalcy in the life of the Church. We still suggest wearing masks, and still tend to spacial distance ourselves in the pews, but we can sing and talk with gusto. We have opened the sanctuary to weddings and memorial services as well as in-person Sunday services. Technologies have allowed us to reach out to those who prefer to remain at home whether it be health related, Covid related, mobility related or other issues. It has allowed participants flexibility to view at the time of the service or to catch it later at their convenience.

A big thanks to the Technical Team as they have endured many difficulties, some not in their control and yet kept the CCUM message going.

Looking forward, EMSNC's new role may be that of support to other church teams as they ready CCUM for EVERYONE to be included in worship. Certainly technology was a bit leap, but there are many other issues to consider and to be worked upon. We shall see what the new year will bring.

Respectfully submitted,

Karen Messmore

## **Memorial Prayer Garden Annual Report**

Founded in 1990, the CCUM Memorial Prayer Garden remains financially independent due to donations. Funding for the Garden is not included in the church budget.

Five plaques have been added to the Memorial Garden since the last annual report: Georgia Love, Doris Wright, Gina Lenz, Charles Rozelle, and Ardith Powell.

As an honor to Ardith Powell for all the lives she blessed over the years through her beautiful poetry, the cost of her plaque and internment of her ashes in the Memorial Garden were paid from Memorial Garden funds.

We approved the purchase of a portable sound system from Garden funds to be used during Memorial Services held in the Garden (and elsewhere on campus); to date it has not been ordered.

Continued thanks to Ron Thompson, (Co-Trustee of the Memorial Garden), for keeping the Garden looking it's best. The Garden has been re-rocked it, cleaned up overall and three biblical plants have been added.

The garden is open every Sunday morning for people to visit, sit and pray. If one wishes to visit during the week, stop by the office to get the combination to the lock.

The lights installed in the garden in 2017 continue to illuminate the garden and the plaque wall. The American Flag continues to fly 24 hours a day/365 days a year.

Respectfully Submitted,

Gretchen Lofgren and Ron Thompson – Memorial Garden Trustees

## **2022 Report of the Missions Committee**

Christ Church has been active in missions and outreach activities since the congregation was organized 75 years ago. The Missions Committee provides support and guidance for the outreach activities that the congregation operates or participates in alongside other organizations. These activities include a Homeless Ministry, partnership with the Community Food Bank, a Clothing Boutique, support of the Primavera Men's Shelter, and Food for Life in partnership with The AIDS Foundation of Southern Arizona. In addition, we assist to a small extent with the Asylum Mission that lost its primary leader a year ago. We have also taken on a program for foster children at Christmas.

**All these ministries need more volunteers if they are to remain viable.**

Some notable activities over this year have included:

- Assembling and distributing 100 support bags to the homeless people in our area;
- As involving the Outdoor Ministry with the Ishkishita Refugee Network to pick and donate fruit during fruit harvesting season;
- Serving an average 21 to 23 people at the Clothing Boutique each day twice weekly;
- As a partner of the Food Bank we have offered personal hygiene items, and cleaning supplies; and we have provided diapers to 287 families and pet food to 469 families. (diapers are supplied through our partnership with the Diaper Bank of Southern Arizona.
- Distributing food provided by the Community Food Bank as well as supplemental food articles donated from our church members to approximately 1384 families in our area;
- Providing about 20 batches of baked dessert goods for AIDS patients six times a year;
- Providing food for 40-100 evening meals to homeless men at the Primavera Men's Shelter each month on the first and fifth Thursdays; and
- Assembling the documentary resources described below.

The Missions Committee has been developing two resources to introduce the church's mission outreach activities to members and friends of the congregation.

The first is a written introduction to each active mission. This guide will explain the various mission activities: what they do for the community and how volunteers participate in the mission's work. It will serve as a guide for the operation of the activity for its leaders and participants and an informational resource for all members of the Christ Church community. It needs more work, but we are on the way.

The other project is the creation of catchy audio video presentations introducing each mission to the Church community in order to encourage all members to become involved.

**Our biggest need is more volunteers.**

## **Outdoor Ministry Annual Report**

Our year was much different than the past several and thus, many activities were allowed, although, with safety protocols still in force.

January – Bike N’ Hike along the Pantano Wash with lunch at Jersey Mike’s.

February – Frontier Sunday celebrated with a Pie Celebration after church in the Ramada.

March – Bike N’ Hike along the Pantano Wash with lunch at Jersey Mike’s.

April – Fruit picking with Iskashitaa. Also, movie night.

June – Pool Party.

July – 4th of July Pie Celebration in Ramada.

August – Helped Youth Education at Back to School Pool Party.

September – Movie night on lawn

October – Family Retreat at Girl Scout’s Hacienda Retreat Center.

November – Hiking starting at Lowe’s location (not firmed at time of writing)

December – Santa Party in conjunction with Education area.

We were very blessed and excited to share these activities with our church and guests this year, and are very grateful for the support our congregation has afforded us so that we may continue the ministry of bringing people to Christ through fellowship of camping and outdoor activities. Although Covid is still lurking, we are hoping to continue our varied and fun Outdoor Ministry activities this next year.

Submitted by,

Karen Messmore

## **Stephen Ministry 2022 Annual Report**

“Bear one another’s burdens, and in this way, you will fulfill the law of Christ.”

*Galatians 6:2*

### **MISSION STATEMENT**

Christ caring for people through people

Stephen Ministry in 2022 has continued to be a valuable resource at CCUM and continues to support our members and families, as well as the Tucson community. We are in constant prayer for our members as we share God’s gifts of support and a listening ear through our loving care. We have begun in-person Stephen Ministry Supervision meetings since August of 2022 as well as providing Zoom capabilities for those who are not able to attend.

Pastor Beth has been extremely supportive of our Stephen Ministry as we serve many homebound members each month by visiting and serving them communion. We help to visit those in hospitals and care homes. We serve grieving families at memorial services and funerals. A series of grief books (over a year’s time) is sent to each grieving family on behalf of Christ Church Stephen Ministry.

Our Stephen Ministers have continued serving at the Primavera Men’s Shelter 4 times a year (all the 5th Thursdays). We are also serving in many areas of the church such as the food bank, clothing boutique and on committees.

Our newest Stephen Ministry leader, Shawne Sidle has been leading the Supervision meetings once a month and has proven to be a very effective leader.

We look forward to continuing serving the members of CCUM and the Tucson community and we navigate to a new normal for our church following the end of the Covid pandemic.

Respectfully Submitted,

Michael Edwards, Shawne Sidles and Gretchen Lofgren

*Your Christ Church Stephen Ministry Leaders*



## **Lay Servant Ministry Report**

The following people are continuing their service to Christ Church and the Desert Southwest Conference as Lay Servant Ministry participants and have submitted their reports as required by The Book of Discipline 2016.

Gretchen Lofgren

Joe Jameson

Paula Jameson

Michael Edwards

**Retired Pastor's Report to the Charge Conference**

October, 2022

As a retired member of the California-Nevada Annual Conference, my assigned Charge Conference is Livingston United Methodist Church. My wife and I also attend Christ Church UM in Tucson, Arizona, where we live. My wife has her membership here. In the summers, we have been attending Mt. Carmel UMC in Winston-Salem, North Carolina.

We are coming out of Covid and enjoying in person worship. I've continued to be involved with the Adult Sunday School Class and Men's Breakfast Group at Christ Church via Zoom. I have preached several times at Christ Church and at St. James UMC in Tucson. I've attended the Sunday School Class at Mt. Carmel and helped as needed.

Elizabeth walks most mornings for exercise. I've ridden a bike four or five times a week. Our health has been good for our age. Elizabeth has participated in the choir and the Clothing Boutique at Christ Church. We've both volunteered at Tucson's Toy Train Museum. We began playing Chair Volleyball at our park and found it excellent exercise. We plan to get back to doing that when we get home.

We don't know what the future holds, but we hope to stay active. Right now we are planning to go back to North Carolina next summer.

We will need to take it a day at a time, leaving the future to God.

Submitted by the Rev. Bob Kuyper

Tucson, Arizona

1:31 PM  
09/07/22  
Cash Basis

**Christ Church United Methodist**  
**Balance Sheet**  
**As of August 31, 2022**

	Aug 31, 22
<b>ASSETS</b>	
<b>Current Assets</b>	
Checking/Savings	
11100 · Compass Bank	13,532.53
11101 · Designated Funds Chkng	50,705.77
11116 · Petty Cash Office	100.00
<b>Total Checking/Savings</b>	<b>64,338.30</b>
<b>Other Current Assets</b>	
11000 · Investments	
11110 · Ashcraft-Clark Fund	105,580.89
11111 · Endowment Fund	668,648.51
11112 · Memorial Prayer Garden	60,356.42
11113 · Estate Gifts	94,380.95
<b>Total 11000 · Investments</b>	<b>928,966.77</b>
11600 · Due From Investments	
11601 · Due from Ashcraft/Clark	4,980.42
11603 · Due From Memorial Prayer Garden	215.23
<b>Total 11600 · Due From Investments</b>	<b>5,195.65</b>
12000 · Undeposited Funds	1,500.00
<b>Total Other Current Assets</b>	<b>935,662.42</b>
<b>Total Current Assets</b>	<b>1,000,000.72</b>
<b>Fixed Assets</b>	
12200 · Fixed Assets	
12201 · Church Building	2,206,079.00
12203 · Furniture and Equipment	279,006.81
12204 · Land	353,220.00
12208 · Sound System	55,969.61
<b>Total 12200 · Fixed Assets</b>	<b>2,894,275.42</b>
<b>Total Fixed Assets</b>	<b>2,894,275.42</b>
<b>TOTAL ASSETS</b>	<b>3,894,276.14</b>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Other Current Liabilities</b>	
21000 · Designated Contributions	
21004 · Other Designated Contributions	
21004-1 · Building Maint.	2,996.88
21004-3 · Memorial Garden	700.00
21004 · Other Designated Contributions - Other	5,000.00
<b>Total 21004 · Other Designated Contributions</b>	<b>8,696.88</b>
21012 · Outdoor Ministry-Scholarships	4,209.96
21020 · Library Fund	77.70
21025 · CCUM Food Bank	10,365.25
21026 · Friendship Group	256.27
21036 · Youth - Missions Fund	3,028.15
21044 · Clothing Boutique	1,815.61
21046 · Vacation Bible School/Music Cam	1,280.50
21057 · Resource Room	499.05
21066 · Sancty Hearing Assist Devices	447.29
21067-0 · Sr Pastor's Fund ER	1,342.63
21067-1 · Emergency Loan Fund	162.86
21067-2 · James Force Scholarship	641.00
21067-3 · Designated Deferred	8,000.00
21072 · Missions Fund	
21072-1 · Asylum - Missions	2,551.85

1:31 PM  
09/07/22  
Cash Basis

**Christ Church United Methodist**  
**Balance Sheet**  
**As of August 31, 2022**

	Aug 31, 22
21072-3 · Blessing Bag/Homless MinistyExp	282.52
21072 · Missions Fund - Other	346.00
<b>Total 21072 · Missions Fund</b>	<b>3,180.37</b>
21083 · Funeral Reception Fund	1,308.06
21095 · Joens Third Grade Bible Fund	1,474.12
21110 · Mens Ramp Fund	158.47
<b>Total 21000 · Designated Contributions</b>	<b>46,944.17</b>
21100 · Designated Contributions In/Out	
21001 · Vision Quest Christmas Project	899.03
21011 · UMCOR	250.00
21101 · Camp Hope (Helen Gilbert)	7.00
21104 · Annual Conf Missions	340.00
<b>Total 21100 · Designated Contributions In/Out</b>	<b>1,496.03</b>
21200 · Special Designated Funds	
21027 · Ashcraft/Clark Music Interest	37,252.70
21040 · Endowment Fund Interest	48,934.16
21052 · Stauffacher Gift	94,380.95
21077 · Memorial Prayer Garden Interest	11,951.69
<b>Total 21200 · Special Designated Funds</b>	<b>192,519.50</b>
900 · Payroll Liabilities	
20230 · Federal Withholding	5,930.38
20240 · Arizona Withholding	419.50
802 · Elective Deferral 403(b)	300.00
900 · Payroll Liabilities - Other	167.21
<b>Total 900 · Payroll Liabilities</b>	<b>6,817.09</b>
<b>Total Other Current Liabilities</b>	<b>247,776.79</b>
<b>Total Current Liabilities</b>	<b>247,776.79</b>
Long Term Liabilities	
10000 · Restricted Fund Reserve	
10001 · Ashcraft/Clark Fund	69,092.54
10004 · Endowment Fund	620,000.00
10005 · Memorial Prayer Garden	48,404.73
<b>Total 10000 · Restricted Fund Reserve</b>	<b>737,497.27</b>
27000 · Long Term Liabilities	
27300 · Refundable Deposits Payable	1,050.00
<b>Total 27000 · Long Term Liabilities</b>	<b>1,050.00</b>
<b>Total Long Term Liabilities</b>	<b>738,547.27</b>
<b>Total Liabilities</b>	<b>986,324.06</b>
Equity	
31500 · Present Equity	2,906,259.58
31501 · Prior Year Adj	-18,341.78
31502 · Loan Forgiveness	38,857.00
32000 · Unrestricted Net Assets	29,636.96
Net Income	-48,459.68
<b>Total Equity</b>	<b>2,907,952.08</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>3,894,276.14</b>



## Pastor's Compensation



### Housing Allowance with Clergy Compensation

Clergy Person + Position<sup>1</sup>: Pastor, Elizabeth A. Rambaur Membership Status<sup>2</sup>: Full Elder

Name of Church: Christ Church of Tucson Appointment: ☐ 25% ☐ 50% ☐ 75% ☒ 100%

Date New Compensation Goes into Effect \_\_\_\_\_ Total Years Serving in Ministry

14 in 2023

			Must meet requirements per Conference Guidance	Adjusted Cash Salary & Housing <sup>4</sup>
<b>Compensation</b>	(A)	Cash Salary (must meet DSC minimum) <sup>3</sup>	\$62,400	\$
	(B)	Housing Allowance (comparable to Housing standard in local church community in consultation with District Superintendent)	\$15,000	\$
	(C)	Total Compensation (A + B)	\$77,400	\$
<b>Benefits</b>	(D)	Pension - CRSP (13% of (C) above)	\$10,062	X
	(E)	Conference Health Insurance – Church Portion (see Health Insurance Schedule)	\$15,468	
	(F)	Participant Portion of Health Insurance Paid for Clergy Person by the Church (optional)	\$	
	(G)	External Health Insurance Paid for Clergy Person by the Church (an option to (E) above) <sup>5</sup>	\$	
<b>Expenses</b>	(H)	Continuing Education (\$500 min)	\$1,000	
	(I)	Accountable Reimbursement Plan (\$2,000 min) <sup>6</sup>	\$2,000	
	(J)	Annual Conference Session Expenses Paid for Clergy Person	\$	
<b>Total (C through J)</b>			\$105,930	

Signing this document signifies agreement:

Pastor: Beth Rambaur Date: 9/14/2022

SPRC Chair: Carol Swango Date: 9/14/2022

Finance Chair/Treasurer: Gary Jay agreed at finance meeting Date: 9/13/2022

District Superintendent: \_\_\_\_\_ Date: \_\_\_\_\_

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Notes:

<sup>1</sup> Include your position (senior pastor, associate pastor, or identify a specialized ministry)

<sup>2</sup> Membership Status – AF (Affiliate Member), AM (Associate Member), DM (Diaconal Minister), FD (Deacon in Full Connection), FE (Elder in Full Connection), LP (Local Pastor), LPA (Lay Person Assigned), OE (Elder Other Conference), OF (Full member of other Denomination), OP (Provisional Member of other Conference), OR (Retired Member of other Conference/Methodist Denomination), PD (Provisional Deacon), PE (Provisional Elder), RD (Retired Deacon in Full Connection), RE (Retired Full Elder), RL (Retired Local Pastor)

<sup>3</sup> Cash Salary must meet conference minimum based on years of service. Find 2023 minimum salaries in the 2022 Desert Southwest Conference Journal or in the supporting documents on <https://dscumc.org/church-forms/>.

<sup>4</sup> If the clergyperson elects to move some of their Cash Salary into Housing, it should be noted in the “Adjusted Cash Salary and Housing” column. The clergy person’s signature on the form means that they have requested this shift in salary, and they understand they are being compensated at the minimum required salary shown in the “Must meet requirements per Conference Guidance” column.

<sup>5</sup> External health insurance must meet exemption standards. The HealthFlex opt-out exemptions are for coverage through:

- Previous employer
- Spouse’s employer
- ACA marketplace (if they are eligible for the premiums tax credit)
- Military (TriCare)
- Medicare

<sup>6</sup> \$4,000 per year for pastors appointed to multi-point charges.

## HOUSING ALLOWANCE RESOLUTION (To be inserted in the meeting minutes)

The SPRC chairperson informed the meeting that under the tax law, a minister of the gospel is allowed to exclude from gross income: (1) the rental value of a home furnished to him or her as part of his or her compensation; or (2) a housing allowance paid to him or her as part of his or her compensation, to the extent used by her or him to rent or provide a home and to the extent such allowance does not exceed the fair rental value of the home, including furnishings and appurtenances such as a garage, plus the cost of utilities.

The (charge/church conference or church council) on \_\_\_\_\_ (date) on motion duly made and seconded, adopted the following resolution:

### Complete Part A OR Part B

#### Part A - If the pastor receives a housing allowance:

Pastor Elizabeth Rambold shall receive a cash salary of \$ 62,400 for the year 2023.  
Pastor II II shall also receive a housing allowance of \$ 15,000  
for the year 2023 and for every year thereafter so long as she/he is minister of the  
Christ Church of Tucson United Methodist Church unless otherwise provided.”)

#### Part B - If the pastor is provided a rent-free parsonage:

Pastor \_\_\_\_\_ shall receive a cash salary of \$ \_\_\_\_\_ for the year 2023.  
Pastor \_\_\_\_\_ shall have rent-free use of the church-owned parsonage for the  
year 2023 and for every year thereafter so long as she/he is minister of the  
\_\_\_\_\_ United Methodist Church unless otherwise provided.”)

The housing allowance (and/or rent-free use of a parsonage) shall be so designated in the official church records.

\_\_\_\_\_  
Signed by the District Superintendent, Church Council Chair, or Finance Chair (printed name)

Revised August 2022